FY2027 FCSO Law Enforcement Pay Scale

	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
	Year 1			Year 2			Year 3			Year 4			Year 5			Year 6			Year 7		
Months of Svc	0 - 12			13 - 24			25 - 36			37 - 48			49 - 60			61 - 72			73 - 84		
Grade	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly
Deputy	68,400	2630.77	32.8847	71,478	2749.15	34.3645	74,695	2872.87	35.9109	78,056	3002.14	37.5269	81,568	3137.24	39.2156	85,239	3278.42	40.9803	89,075	3425.95	42.8244
DFC	73,188	2814.92	35.1866	76,481	2941.59	36.7700	79,923	3073.97	38.4246	83,520	3212.29	40.1537	87,278	3356.85	41.9607	91,206	3507.91	43.8489	95,310	3665.76	45.8221
Corporal	78,311	3011.97	37.6496	81,835	3147.51	39.3439	85,518	3289.14	41.1144	89,366	3437.16	42.9645	93,388	3591.83	44.8979	97,590	3753.46	46.9183	101,982	3922.37	49.0296
Sergeant	83,793	3222.81	40.2851	87,564	3367.83	42.0979	91,504	3519.38	43.9924	95,622	3677.76	45.9720	99,925	3843.26	48.0407	104,421	4016.20	50.2026	109,120	4196.93	52.4617
Lieutenant	98,931	3805.03	47.5630	103,383	3976.26	49.7033	107,835	4147.49	51.8437	112,286	4318.68	53.9836	116,738	4489.92	56.1241	121,190	4661.15	58.2645	125,642	4832.38	60.4049
Captain	108,824	4185.54	52.3193	113,721	4373.89	54.6736	118,618	4562.24	57.0280	123,515	4750.58	59.3823	128,412	4938.92	61.7366	133,309	5127.27	64.0909	138,206	5315.62	66.4452
Major	119,706	4604.09	57.5512	125,093	4811.28	60.1410	130,480	5018.46	62.7308	135,867	5225.65	65.3207	141,253	5432.81	67.9101	146,640	5640.00	70.5000	152,027	5847.19	73.0900
Lt.Colonel	131,677	5064.50	63.3063	137,602	5292.40	66.1551	143,528	5520.31	69.0039	149,453	5748.19	71.8525	155,379	5976.12	74.7015	161,230	6201.15	77.5145	167,230	6431.92	80.3991
Chief Deputy	144,845	5570.95	69.6369	151,363	5821.64	72.7706	157,881	6072.34	75.9043	164,399	6323.04	79.0380	170,917	6573.73	82.1717	177,435	6824.42	85.3053	183,953	7075.12	88.4390

	Step 8			Step 9			Step 10			Step 11			Step 12			Step 13			Step 14		
	Year 8			Year 9			Year 10			Year 11			Year 12			Year 13			Year 14		
Months of Svc	85 - 96			97 - 108			109 - 120			121 - 132			133 - 144			145 - 156			157 - 168		
Grade	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly
Deputy	91,301	3511.59	43.8950	93,584	3599.38	44.9924	95,924	3689.37	46.1172	98,322	3781.60	47.2701	100,780	3876.14	48.4518	103,299	3973.05	49.6631	105,882	4072.37	50.9047
DFC	97,693	3757.41	46.9676	100,135	3851.34	48.1418	102,638	3947.62	49.3454	105,204	4046.32	50.5790	107,834	4147.47	51.8435	110,530	4251.16	53.1396	113,293	4357.44	54.4680
Corporal	104,531	4020.42	50.2554	107,144	4120.94	51.5117	109,823	4223.96	52.7995	112,568	4329.56	54.1195	115,383	4437.80	55.4725	118,267	4548.74	56.8593	121,224	4662.46	58.2808
Sergeant	111,848	4301.85	53.7732	114,644	4409.40	55.1176	117,511	4519.64	56.4955	120,448	4632.63	57.9079	123,459	4748.44	59.3556	126,546	4867.15	60.8395	129,710	4988.83	62.3605
Lieutenant	130,094	5003.62	62.5452	134,546	5174.85	64.6856	136,772	5260.46	65.7558	138,998	5346.08	66.8260	141,224	5431.69	67.8962	143,450	5517.31	68.9664	145,676	5602.92	70.0366
Captain	143,103	5503.96	68.7996	148,001	5692.35	71.1544	150,449	5786.50	72.3313	152,898	5880.69	73.5087	155,346	5974.85	74.6856	157,795	6069.04	75.8630	160,243	6163.19	77.0400
Major	157,414	6054.38	75.6799	162,801	6261.58	78.2698	165,494	6365.15	79.5645	168,167	6467.96	80.8496	170,881	6572.35	82.1544	173,574	6675.92	83.4491	176,268	6779.54	84.7443
Lt.Colonel	173,155	6659.81	83.2476	179,081	6887.73	86.0967	182,043	7001.65	87.5207	185,006	7115.62	88.9452	187,969	7229.58	90.3698	190,932	7343.54	91.7943	193,894	7457.46	93.2183
Chief Deputy	190,471	7325.81	91.5726	196,989	7576.50	94.7063	200,248	7701.85	96.2731	203,507	7827.19	97.8400	206,766	7952.54	99.4068	210,025	8077.88	100.9736	213,284	8203.23	102.5404

	Step 15			Step 16			Step 17			Step 18			Step 19			Step 20		
	Year 15			Year 16			Year 17			Year 18			Year 19			Year 20		
Months of Svc	169 - 180			181 - 192			193 - 204			205 - 216			217 - 228			229 +		
Grade	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly
Deputy	108,529	4174.18	52.1773	111,242	4278.54	53.4818	114,023	4385.50	54.8188	116,874	4495.14	56.1893	119,795	4607.52	57.5940	122,790	4722.70	59.0339
DFC	116,126	4466.38	55.8297	119,029	4578.03	57.2255	122,005	4692.49	58.6561	125,055	4809.80	60.1225	128,181	4930.04	61.6256	131,386	5053.29	63.1662
Corporal	124,255	4779.02	59.7378	127,361	4898.50	61.2313	130,545	5020.96	62.7620	133,809	5146.48	64.3311	137,154	5275.15	65.9394	140,583	5407.02	67.5879
Sergeant	132,952	5113.55	63.9195	136,276	5241.39	65.5174	139,683	5372.43	67.1554	143,175	5506.74	68.8343	146,755	5644.41	70.5551	150,423	5785.52	72.3190
Lieutenant	147,902	5688.54	71.1068	150,128	5774.15	72.1770	152,353	5859.73	73.2467	154,579	5945.35	74.3169	156,805	6030.96	75.3871	161,257	6202.19	77.5275
Captain	162,692	6257.38	78.2174	165,140	6351.54	79.3943	167,589	6445.73	80.5717	170,037	6539.88	81.7486	172,485	6634.04	82.9255	177,383	6822.42	85.2803
Major	178,961	6883.12	86.0390	181,654	6986.69	87.3337	184,346	7090.23	88.6279	187,041	7193.88	89.9236	189,734	7297.46	91.2183	195,121	7504.65	93.8082
Lt.Colonel	198,857	7648.35	95.6044	199,820	7685.38	96.0674	202,782	7799.31	97.4914	205,745	7913.27	98.9159	208,708	8027.23	100.3404	214,833	8262.81	103.2851
Chief Deputy	216,543	8328.58	104.1073	219,802	8453.92	105.6741	223,061	8579.27	107.2409	226,320	8704.62	108.8077	229,579	8829.96	110.3746	236,097	9080.65	113.5082