

Frederick County Sheriff's Office

Law Enforcement Bureau



2023 Annual Report



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Forward by Sheriff Jenkins

On behalf of the men and women of the Frederick County Sheriff's Office (FCSO) – Law Enforcement Bureau, I am proud to present our 2023 Annual Report.

The year 2023 marked the 275th Anniversary of the establishment of the Frederick County Sheriff's Office. I am proud of all we have accomplished in recent years to become the lead law enforcement agency in the county. Our agency is currently made up of nearly 500 law enforcement officers, correctional officers, and civilian support staff supporting the more than 293,000 citizens of Maryland's fastest growing county.

Frederick County is now Maryland's 7th largest county by population, the largest land mass county at 667 square miles, and has seen a growth rate of 28.25% since 2010. By the year 2025, the expected population will surpass 307,000. As in any U.S. town, city, borough, district, and county, with more growth comes an increased demand for law enforcement and calls for service.

Your deputies responded to more than 117,335 total calls for service in 2023. Those calls for service and the increased rates between 2022 and 2023 include:

- Adult Arrests – increased 36.4% to 4,208
- Citations – increased 5.8% to 8,678.
- Automated Crash Reporting System (vehicle incidents) - increased 2.4% to 1,111.
- Motor Vehicle Crashes with fatalities – increased 83.3% to 11.
- Patrol Checks – increased 6.3% to 35,605.
- What's Important Now Checks – increased 30.4% to 5,887.

Additionally, our Criminal Investigations Section, Narcotics Investigations Section, Traffic Unit, Pro-Active Criminal Enforcement Team, Protective Order Unit, K9 Unit, Community Deputy Unit, and School Resource Officers all saw increases in their respective areas of responsibility in 2023. The work of the Narcotics Investigation Section along with our proactive drug interdiction efforts are showing solid results in seizures of illegal drugs. Also on a positive note, the number of fentanyl and heroin overdoses both fatal and non-fatal were down in Frederick County in 2023.

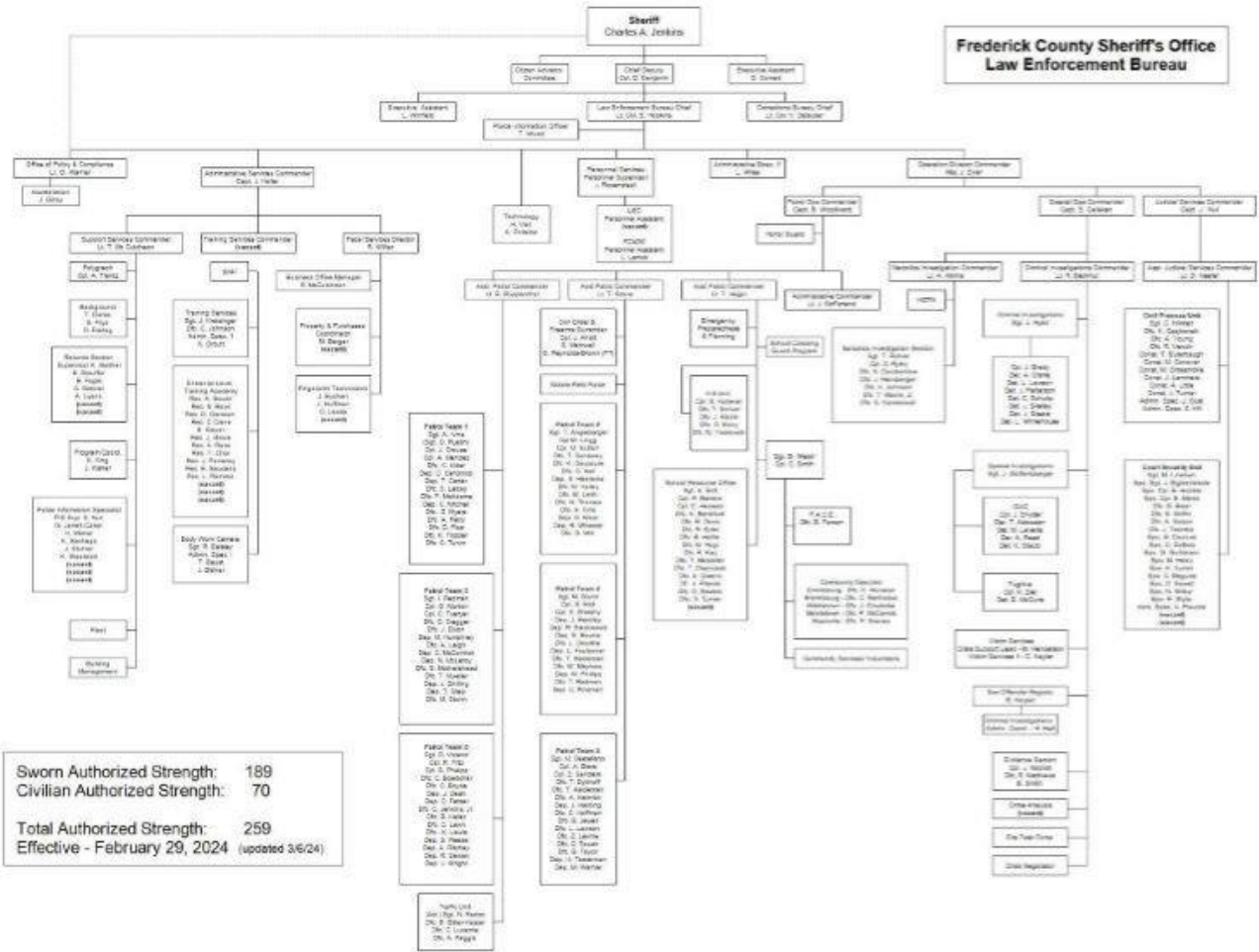
Frederick County Sheriff's Office personnel participated in approximately 100 planned community events and hosted numerous FCSO sponsored events. These sponsored 2023 events included the Annual National Night Out, a Law Enforcement Open House, and a "Meet the School Resource Officer Night" at Governor Thomas Johnson High School.

In 2023, Frederick County purchased land in Monrovia, southeast of Urbana, which will be the site of a new district station for the agency. This location will allow the Sheriff's Office to better serve the southern and eastern portions of Frederick County with faster response times to meet the increasing call volume. The timing of construction and completion of the district station is dependent on the timeline of funding approval by the county.

It is my distinct honor and privilege to present this 2023 report to you and I encourage you to view and read all the good things your deputies are doing. As always, my door has always been and will continue to be open to anyone who wants to come in to see me. I am proud of this agency, the deputies, and the support staff, who go above and beyond to support me and the citizens of Frederick County, every day.

A handwritten signature in black ink, appearing to read "Charles J. ...", is centered on the page. The signature is fluid and cursive, with a long horizontal line extending to the right.

Organizational Chart



Office of the Sheriff

The Frederick County Sheriff's Office is a full-service Sheriff's Office, with roles as the primary law enforcement agency in Frederick County, responsibility for civil process service and security within the County Courthouse, and responsibility for management and operations of the Adult Detention Center. The Sheriff's Office provides law enforcement services to the unincorporated portions of the county and support to municipal law enforcement agencies. The Office of the Sheriff consists of two bureaus, Law Enforcement (188 sworn and 70 civilians) and Corrections (137 uniformed and 30 non-uniformed). The Office of the Sheriff provides guidance and direction to all aspects of the Sheriff's Office. Personnel under the Office of the Sheriff include the Sheriff, the Chief Deputy, Colonel Dave Benjamin, the Law Enforcement Bureau Chief, Lieutenant Colonel Scot Hopkins, the Operations Division Commander, Major Jeff Eyer, the Administrative Division Commander, Captain Jeremy Holler, and their respective support staff.



Agency Statistics

The Frederick County Sheriff's Office (FCSO) has historically reported its crime data following the FBI's Uniform Crime Reporting Summary Reporting System (SRS) guidelines, in which only total counts of specific incident classifications are reported.

In 2022, the Sheriff's Office began reporting details about its individual crime incidents through the FBI's National Incident-Based Reporting System (NIBRS). Under NIBRS, FCSO records all offenses associated with an incident, rather than only the most severe offense, which provides greater specificity in reporting (greater capability to break data into more categories). Under SRS, agencies only report the most serious index offense per incident of crime (the hierarchy rule).

Under NIBRS, the department collects and reports incident and arrest data on 52 Group A offenses and 10 Group B offenses (note: per NIBRS standards, only the Group B arrests are reported to the FBI specifically.)

Within the Group A category, incidents are further categorized as crimes against person, property, and society. These categories contain many of the same crime types that were provided by the UCR SRS data, while some of the crime types were not recorded as such in previous years. The chart below provides a more realistic depiction of the criminal activity in Frederick County, rather than looking at the quantity or percent change in the more detailed chart on the following page.

Starting in 2022, the FCSO started reporting NIBRS data directly to the State of Maryland since the State of Maryland's NIBRS transition was completed. The FCSO was required to undergo a NIBRS compliancy process with the State of Maryland, where six months of data was submitted which needed to contain an error rate of less than four percent. The compliancy criteria were successfully met in August 2022 and the FCSO is now a compliant NIBRS agency with the State of Maryland. FCSO is implementing a new records management system and will not become fully NIBRS certified until six months of data with a less than four percent error rate is submitted to the State of Maryland via the new system.

The following tables and charts were compiled using the following criteria and includes offenses that were reported to or investigated by the Frederick County Sheriff's Office.

NIBRS Standards:

- Compiled offenses based on the start date (or incident date) of the offense, if known
- Crimes against person are totaled based on the number of victims, not offenses
- Crimes against property, crimes against society and Group B offenses are totaled based on the number of offenses, not victims
- Offenses that were unfounded or referred to another jurisdiction were excluded

Additional offenses may have occurred within the county borders but are not depicted in the below charts and tables due to the location of the offense. Those incidents will be reported by the agencies that investigate them and include Maryland State Police, Frederick Police Department, Thurmont Police Department, Brunswick Police Department, and Mount Airy Police Department.

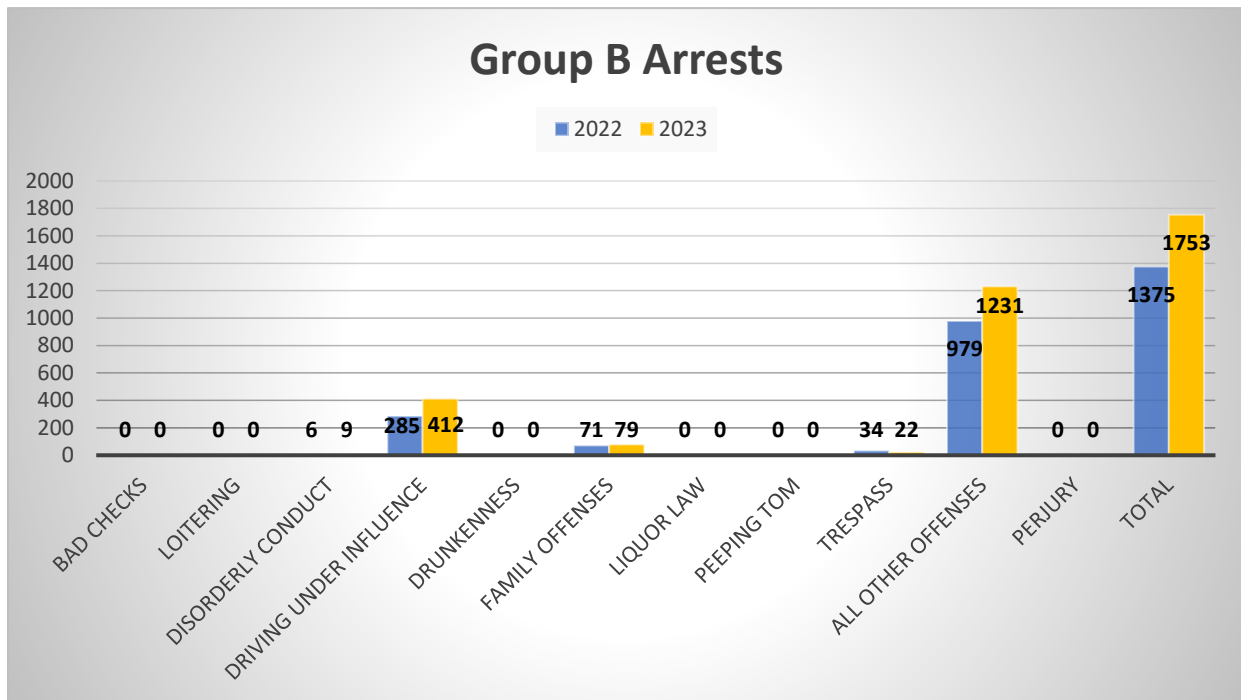
Frederick County Sheriff's Office Group A Offenses

Homicide Offenses	Murder	2	1
	Negligent Manslaughter	0	0
	Justifiable Homicide	1	0
Sex Offenses	Rape	25	17
	Sodomy	1	6
	Sexual Assault with Object	1	3
	Criminal Sexual Contact	26	26
Robbery	Robbery	15	24
Assault Offenses	Aggravated Assault	157	171
	Simple Assault	693	803
	Intimidation	16	29
Burglary/Breaking & Entering	Burglary	97	152
Motor Vehicle Theft	Motor Vehicle Theft	41	104
Larceny/Theft Offenses	Pocket-picking	17	11
	Purse-snatching	0	1
	Shoplifting	308	394
	Theft From Building	101	115
	Theft From Machine	0	0
	Theft From MV	142	153
	Theft of Motor Vehicle Parts	107	104
	All Other Larceny	354	329
Kidnapping/Abduction	Kidnapping	0	0
Arson	Arson	3	4
Extortion/Blackmail	Extortion	8	31
Counterfeiting/Forgery	Forgery	46	69
Fraud Offenses	Swindle	68	189
	Credit Card - ATM Fraud	164	183
	Impersonation	101	41
	Welfare Fraud	19	22
	Wire Fraud	128	125
	Identity Theft	210	196
	Computer Hacking	0	9
Embezzlement	Embezzlement	8	16
Stolen Property Offenses	Stolen Property	7	11
Destruction/Damage/Vandalism of Property	Vandalism	117	322
Drug/Narcotic Offenses	Drug Violations	646	316*
	Drug Equipment	243	224
Sex Offenses, Non-forcible	Incest	1	0
	Statutory Rape	1	0
Pornography/Obscene Material	Pornography	14	12

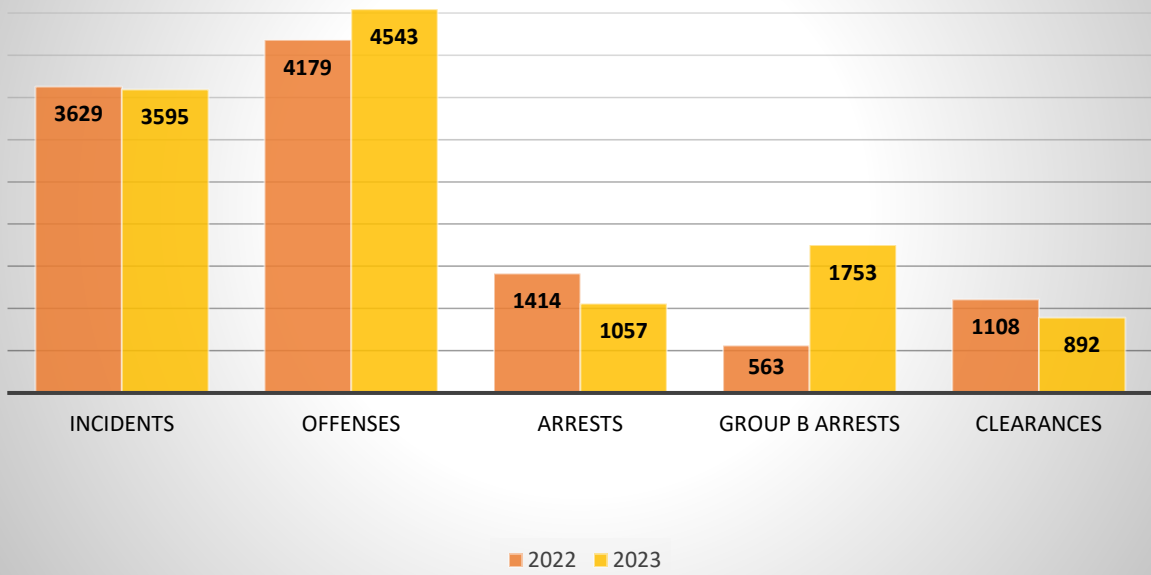
Prostitution Offenses	Prostitution	3	1
	Promoting Prostitution	0	0
	Purchasing Prostitution	0	0
Bribery	Bribery	0	1
Weapon Law Violations	Weapon Law	47	48
Human Trafficking	HT Commercial Sex Acts	4	0
	HT Involuntary Servitude	0	1
Animal Cruelty	Animal Cruelty	1	4
Total		3943	4245

Source: NIBRS data pulled from CJIS.GOV Law Enforcement Enterprise Portal UCR Dashboard on 1/29/2024

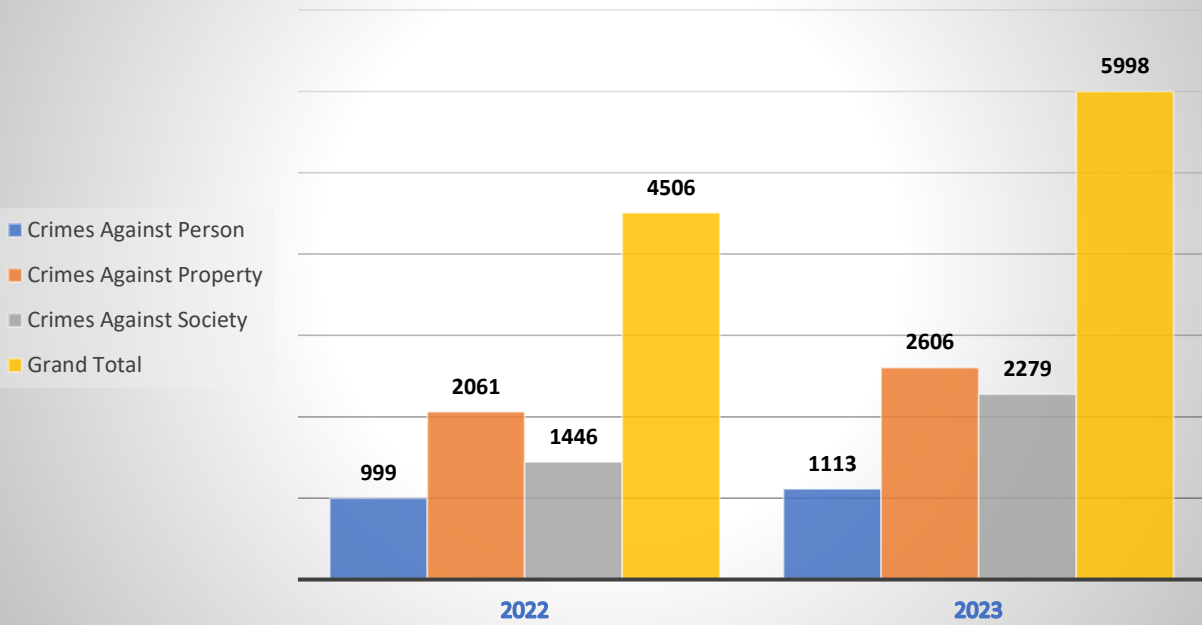
*Change to Marijuana Laws

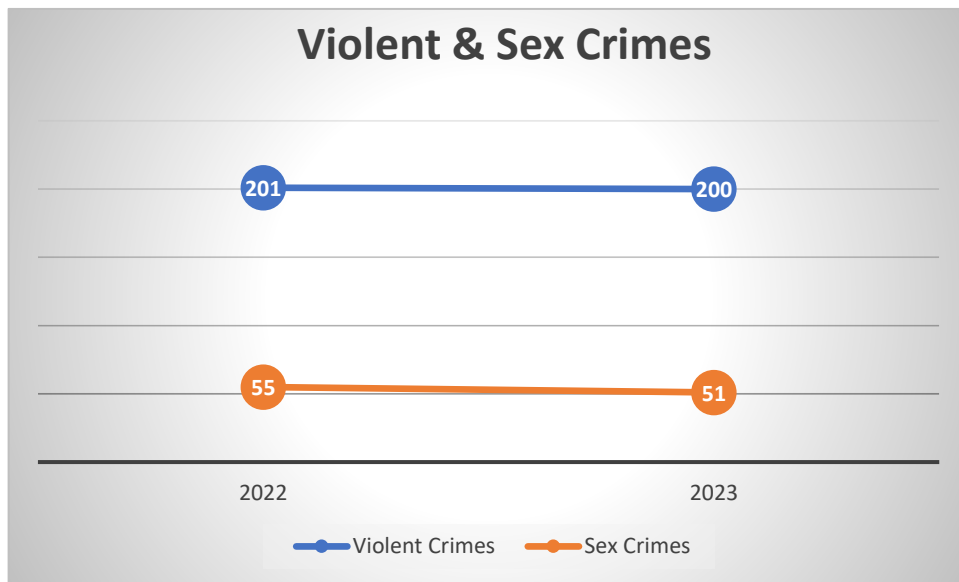


NIBRS COUNTS

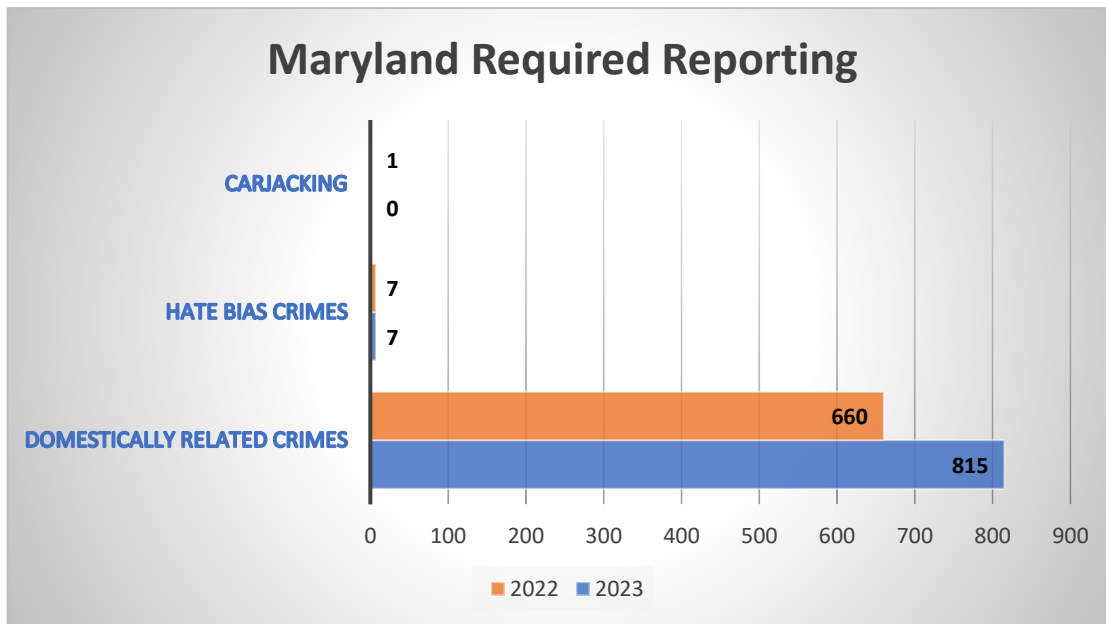


Crime Categories





Violent Crimes as defined by NIBRS include Murder, Rape, Sodomy, Sexual Assault w/Object, Robbery, Aggravated Assault.



Sex Crimes as defined by NIBRS include Rape, Sodomy, Sexual Assault w/Object, Criminal Sexual Contact,

The Maryland State UCR Program requires separate reporting for domestically related crimes, hate bias crimes, and carjackings.

Office of Policy and Compliance

The Office of Policy and Compliance (OPC) is under the direction of Lieutenant Gregg Warner, and encompasses the investigation of allegations of staff misconduct and Accreditation.

Complaints provide feedback about how the community perceives employees of the Sheriff's Office. Complaints also provide upper management information to make corrections and carry out positive action through training and policy changes. Investigations of complaints protect employees from unwarranted allegations and criticism for properly conducting their duties.

The function of OPC is to ensure that the integrity of the Sheriff's Office is maintained through an internal system of objectivity and fairness. This internal system calls for an impartial investigation to clear the innocent or establish guilt, leading to fair, appropriate, and consistent disciplinary action. Numerous general orders were updated to reflect the changes related to police disciplinary processes, and staff attended several meetings related to the implementation of the Police Accountability Act.

Accreditation

Accredited since 1998, the Sheriff's Office voluntarily maintains compliance with the standards established by the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA). CALEA's overall mission is to improve the delivery of law enforcement services. Accreditation is also a comprehensive model for recognizing professional excellence. CALEA is recognized as the preeminent accrediting body in the law enforcement field. The standards continually evolve to address the challenges of current issues and emerging technology.



The Sheriff's Office successfully underwent its third annual web-based review in July. A CALEA Compliance Service Member conducted a remote review of our standard files utilizing the PowerDMS™ software system. This year's review concentrated on verifying compliance with a diverse selection of standard requirements. CALEA reported there were no issues with our compliance documentation. The agency's next full accreditation review will be in 2024.

Several special orders were implemented during 2023. Special orders are utilized to amend sections of the general orders, rules of conduct, and job descriptions. Members of the Sheriff's Office who saw a need for improvement or revision to these directives initiated the changes. The accreditation manager assisted with several revisions to general orders as well as assisting other units with development of policy related processes.

Spokesperson

The spokesperson/public information officer (PIO) coordinates the release of information to the media and Frederick County communities. This person works to build trust and community partnerships by preparing and disseminating on-time and newsworthy information to the external audiences throughout Maryland’s largest land mass county.

This position manages the Sheriff’s Office public website and social media sites, to include Facebook, Twitter, and Instagram. Additionally, this person expertly communicates the mission and vision of the Sheriff’s Office through press releases, public service announcements, newsroom stories, community events, and television and radio interviews.

During 2023, the PIO distributed more than 85 press releases, answered more than 380 media queries, and oversaw, participated in, and/or coordinated more than 50 community events, to include the 275th Anniversary of Frederick County. In 2023, the FCSO Facebook reached more than 2,444,00 people, the FCSO Instagram page reached more than 32,300 people, and Twitter impressions exceeded 722,800. The FCSO website had nearly 97,000 site sessions, defined as a visit to the actual website, with approximately 65,000 unique visitors.

In 2023, the PIO assumed the roles and responsibilities of the FCSO Public Information Act (PIA) program. From Jan. 1 through Dec. 31, the PIO successfully processed and completed more than 340 unique PIA requests on time.

Personnel Services

Personnel Services is under the direction of a civilian Personnel Supervisor, Jillian Rosensteel, and focuses on recruitment, management of hiring processes, and providing administrative functions and direction for the people who work within the organization.

Personnel Statistics:

	2021	2022	2023
Personnel Actions	78	185	141
Secondary Employment	65	86	0
Personnel Transfers	96	53	102
Early Warning System	223	361	145
Personnel Orders	60	68	63

Recruiting

The Sheriff’s Office actively recruits qualified individuals to fill vacancies within the agency. The Personnel Supervisor is responsible for attending recruiting assignments and developing recruiting programs, training, and special projects. Job and recruitment fairs are utilized to expand the applicant pool. Recruiters attended forty-three recruiting events in an effort to enhance hiring potential.

The agency also made concerted efforts in other areas to reach potential candidates. It updated its hiring forms, kept lists of all interested candidates spoken to at events, updated recruitment cards that included salary and benefit information, used social media platforms, held three one-day hiring events, solicited interest from deputies to assist with recruitment events, and obtained a grant to fund advertising efforts.

Two continuous hiring processes were initiated for Deputy Sheriff Recruit and Lateral positions. Conditional offers of employment were given to 58 Deputy Sheriff Recruit applicants, and of those, 11 deputy recruits were hired. Conditional offers of employment were given to 14 Lateral applicants and 4 laterals were hired. Twelve positions were filled for civilian positions within the bureau.

Administrative Services

Administrative Services is under the direction of Captain Jeremy Holler and is comprised of Fiscal Services, Support Services, Training, Body Worn Cameras, and SWAT.

Fiscal Services

Fiscal Services is under the direction of a civilian director, Renee Williar, and provides a wide range of administrative and financial support services to the Law Enforcement Bureau. Fiscal Services conducts the agency's financial functions in accordance with Frederick County policies. Fiscal Services is the primary liaison between the Sheriff's Office and the County Executive's Office, Accounting, Budget, Purchasing, and Treasurer's Offices. The Fiscal Services Director is responsible for all functions of the section. Staff includes a Financial Business Office Manager, two Property Purchasing Coordinators and four part-time Fingerprint Technicians.

Accounts Payable

Accounts Payable is responsible for processing payments to vendors for credit card purchases, purchase orders, contracts, operational expenses, employee uniform allowance and travel expense reimbursements. Fiscal Services is also responsible for reconciling credit card and bank statements.

Accounts Receivable

Fiscal Services is responsible for collecting, recording, billing, and depositing Sheriff's Office revenues and reimbursement expenses. Revenues include fingerprinting and report fees, salary and operations recoveries, and donations.

Budget Development & Management

Fiscal Services prepares the annual budget for the Law Enforcement Bureau that is submitted to the County Executive for approval to include Capital Improvement projects. The FY 2023 operating budgets totaled over \$38.9 million. Fiscal Services monitors budget expenditures and revenues to ensure the Sheriff's Office remains within the adopted budget. Staff conducts an

on-going analysis of budget departments and reports. Fiscal Services establishes and manages operating budgets in the County's financial system.

Contracts Administration

Fiscal Services coordinates contracts in which the Sheriff's Office participates to include purchasing contracts, hiring of deputy recruits, and law enforcement services that are provided to the towns of Emmitsburg, Myersville, and Middletown.

Grants Administration

Staff provides centralized grants management and administration. This includes securing grant funding for projects that cannot be funded through the regular budget process. The Sheriff's Office receives grants from federal and state funding sources including the U.S. Department of Justice's Office of Justice Programs and the Maryland Governor's Office of Crime Control and Prevention.

Purchasing

Fiscal Services staff follows the County's Purchasing Rules obtaining necessary purchasing quotes. Fiscal Services purchases approved items and general operational items including office supplies. Staff utilizes the INFOR financial system and Frederick County purchasing credit cards to make purchases. Travel and training registration, and payments are also processed.

Quartermaster

Fiscal Services personnel are responsible for overall property management and accountability. This includes issuing, tracking, and maintaining inventory of all Sheriff's Office weapons and agency property. An annual Frederick County Asset Inventory and a biannual weapons inventory are also conducted. In addition, Fiscal Services is responsible for maintenance and issuance of all phones and related equipment.

Research & Strategic Planning

Staff reviews legislation for fiscal impact, compiles the annual report, prepares the Equal Employment Opportunity Plan, and conducts various accreditation functions. Police equipment is researched and evaluated on a regular basis. In addition, Fiscal Services also completes staff reports for Memorandums of Understanding and coordinates special projects and presentations.

Fingerprint Services

The Sheriff's Office is the only law enforcement agency in the county that provides fingerprinting services to the public. The Fingerprint Technicians printed 5,751 people (4,591 Live Scan and 1,160 inked). The number of people fingerprinted increased by 20% since 2021. Citizens need to be fingerprinted for criminal history records checks for employment or licensing purposes for a variety of reasons, including county employees in sensitive positions, medical licensing, childcare employment, liquor board licensing, adoption processes, court order compliance, and handgun qualification licensing. There are four Fingerprint Technicians who work part-time. Fingerprint services are scheduled by appointment only utilizing the online platform Acuity Scheduling.



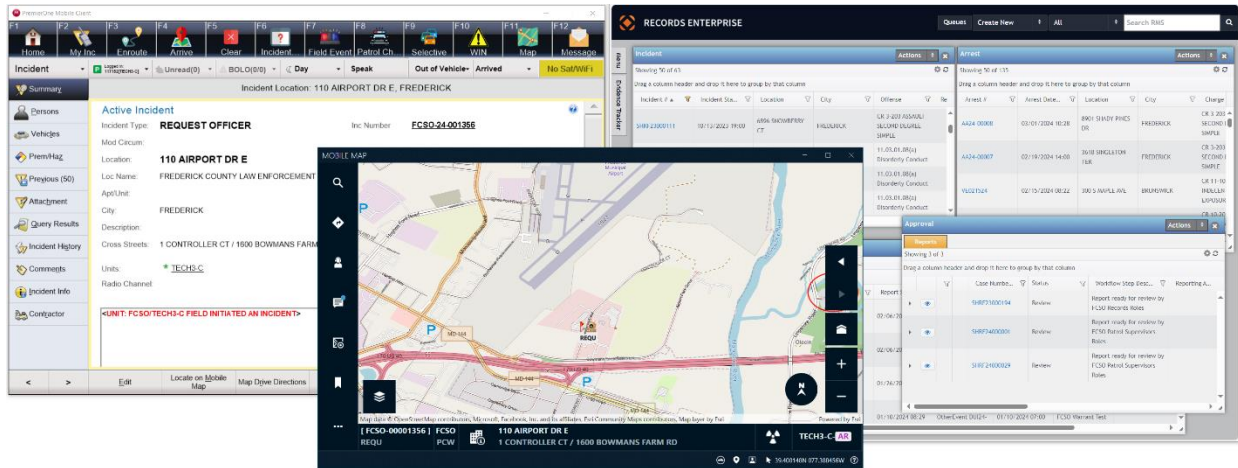
Fiscal Services Statistics:

	2021	2022	2023
Law Enforcement Bureau Budget	\$33,842,736	\$36,106,071	\$38,995,463
Law Enforcement Operating Funds	\$4,029,112	\$4,899,639	\$7,416,178
Training Requests	224	282	325
Travel/Training Expenses	\$93,254	\$90,878	\$134,264
Fingerprinting Fees	\$207,242	\$207,531	\$215,130
Grant Programs	18	12	11
Grant Funding	\$390,754	\$690,377	\$326,237

Technology

The Technology Section has two civilian staff who provide IT assistance for the Sheriff's Office law enforcement and judicial operations. One of the main responsibilities of the section is the configuration, deployment, maintenance, and administration of mobile data terminals installed in patrol vehicles, desktop computers within the Law Enforcement Center and Courthouse, and law enforcement specific software for computer aided dispatch, mobile, records, and digital evidence management. To accomplish this, the Technology Section frequently works with other county departments, allied agencies, and external vendors.

In 2023, the Technology Section was focused on two long-term software replacement projects for the computer aided dispatch and records management systems from a legacy vendor. We worked with other public safety agencies within the county to configure and test Motorola Premier One CAD & Mobile and Central Square Records Enterprise. A parallel software migration for a jail management system with interfaces to these two systems is in progress concurrently. These software suites are close to being fully implemented and are scheduled to go-live later in 2024.



We also helped evaluate and procure the Case Closed investigation management software for the Internet Crimes Against Children (ICAC) taskforce. Due to the sensitive nature of the investigations conducted by the ICAC, they had a requirement to keep their data separate from the main records management system used by the rest of the Sheriff's Office. The software is currently in use by FCSO and Frederick Police ICAC investigators.

Training Services

Training Services is under the direction of a Lieutenant. It coordinates and conducts new hire, annual, and specialized training for most Law Enforcement Bureau employees. Newly hired sworn employees receive several days to months of training and orientation before and after their specialized training or police academy.

The Sheriff's Office utilizes several different police academies in the region to certify them as a deputy sheriff. During 2023 a total of 10 recruits graduated from the police academy. The Sheriff's Office utilized the Howard County Police Academy, Carroll County Police Academy, Frederick Police Academy, and the Washington County Police Academy.

Academy	Recruits	Training Hours
Howard County	5	1,224
Carroll County	1	1,064
Frederick	2	1,200
Washington County	2	952

There are currently 7 recruits attending police academies, with 6 recruits attending the Carroll County Police Academy and 1 recruit attending the Washington County Police Academy. All recruits are scheduled to complete their respective academies in 2024.

Training Services is also responsible for ensuring sworn personnel are in compliance with training requirements set by the Maryland Police and Correctional Training Commissions (MPCTC) and the Sheriff’s Office General Orders, and ensures that all sworn employees meet or exceed those requirements. Many employees attend specialized training which goes above and beyond the minimum requirements. In addition, Training Services assists with training our agency’s Special Police Officers.



Training Statistics:

Employees	Training Hours		
	2021	2022	2023
Law Enforcement Bureau sworn	39,944	25,235	28,754
Civilians & Special Police Officers	876	341	516

Body Worn Cameras

During the final days of 2022, the contract with Axon Enterprise, Inc. was signed for full agency implementation of body-worn cameras (BWCs) and associated software. The funding for the initial start-up of the program was provided through a \$405,000 grant awarded by the Maryland Governor's Office of Police Accountability, Community, and Transparency along with additional funding provided by the Frederick County operating budget.

The contract is for a term of five years and also includes less-than-lethal Taser weapons. A total of 210 body-worn cameras along with supportive equipment and software licensing were purchased to support full agency-wide implementation in addition to plan for future agency growth. The Frederick County Sheriff's Office's agency-wide deployment of the body cameras is ahead of the July 1, 2025 statewide mandate as required by the Maryland Police Accountability Act of 2021.

Beginning in late February 2023, deployment began of the BWCs to Patrol Operations followed by complete agency-wide implementation by the end of April 2023. Before deployment, agency policy was developed related to the operation and administrative functions of the BWCs. Minor adjustments have been made to the policy over the course of the year to comply with the law and changes needed as a result of the deployment.

During the first several months of deployment, it was apparent that there were critical issues with the magnet shirt-mounted clip for the camera which resulted in cameras falling off the uniform shirt at critical moments. Several other options were deployed for the uniform shirt mount; however, additional issues arose. It became evident that the most practical mounting option for the BWCs would be to have them attached to an over-the-shirt body armor carrier with a molle attachment. The over-the-shirt carriers were deployed agency-wide in December 2023 and thus far there have not been any reported issues of BWCs becoming unattached.

The Frederick County Sheriff's Office BWC Unit is staffed with a sworn sergeant and two civilian employees. The most recent civilian employee was onboarded in November 2023 to assist with handling the influx of daily requests that the unit has seen since agency-wide deployment. Furthermore, the ability to utilize deputies on restricted duty in the BWC Unit has been instrumental to handling the increased workflow and they can be quickly trained to review footage and share cases as they already have a basic knowledge of the Axon system. The table below illustrates the total number of requests that were received during 2023.

2023 Requests for Body-Worn Camera Footage

Frederick County State's Attorney's Office	2,091
Other Agencies or other State's Attorney Offices	15
Maryland Public Information Act (MPIA)	47
Subpoenas	13

All requests for BWC footage must be thoroughly reviewed to ensure all evidence is properly categorized with each related incident. Requests from the State's Attorney's Office are for any incident involving an arrest ranging from a traffic arrest to a major felony. Many of these requests generate multiple pieces of evidence to review for each incident as there may be multiple deputies on the scene. Throughout 2023, approximately 82,550 recordings titled as having evidentiary value were made.

In addition to BWC footage, Axon offers a platform where citizens can upload their footage related to incidents. This platform has been extremely timesaving for the deputies and convenient for citizens. Deputies are now also using their agency-issued cellular phones to capture incident photographs which allows them to directly upload them into the Axon Evidence Management System without having to return to the Law Enforcement Center as they did in the past. Much of the feedback from deputies, administrators, and citizens has been positive about the use of BWCs.

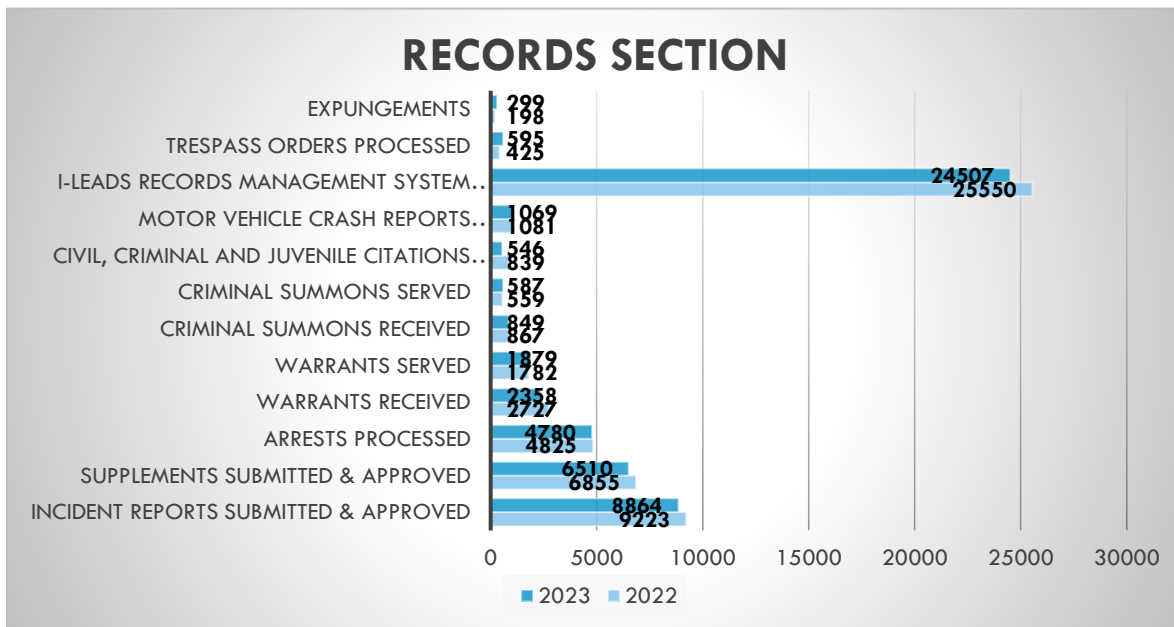
During 2023 many things were learned about the BWCs and associated software and continual adjustments have been made to improve efficiency for deputies, citizens, and the BWC Unit. As the technology continues to evolve, it is anticipated that slight modifications will prevail to ensure that the technology is working most effectively.

Support Services

The Support Services Section is under the direction of Lieutenant Tracy McCutcheon and includes Records, Police Information Specialists, Fleet Services, Building Management, Backgrounds, and Polygraph.

Records

The Records Section is responsible for the maintenance and security of the Sheriff’s Office’s central records. These responsibilities include report review, report control, records maintenance, records retrieval, records security, and digital archiving. Every police action is documented in writing and processed in the agency’s in-house records management system and other law enforcement databases.



The Records Section offers system/security administration to the National Crime Information Center's Maryland Electronic Telecommunication Enforcement Resource System (NCIC/METERS). This federal data base allows patrol deputies to field check contacts for open warrants or criminal involvements. CJIS is an essential tool used by law enforcement.

The Records Section processes all Public Information Act and report requests. Citizens may contact the Sheriff's Office to obtain accident or police reports through the website, by phone, or by written requests.



In addition, Records is tasked with receiving and processing all charging documents issued by the court. These criminal charging documents can be in the form of an arrest warrant or criminal summons and are applied for by both law enforcement and citizens. Two staff members are responsible for processing and dispersing these charging documents to the Patrol Division and Fugitive Unit for service.

In an attempt to decrease the number of arrest warrants, the Sheriff's Office has applied for and received a warrant grant which has allowed deputies to work specific blocks of time attempting to locate wanted persons. In addition to the warrant grant, staff have instituted "Wanted Wednesday" and "Fugitive Friday" in hopes of locating wanted persons by utilizing social media and help from the community. These staff members are also tasked with coordinating with other agencies to arrange for extraditions for fleeing felons to be returned to Maryland.

IMAGE	IMAGE	IMAGE	IMAGE	IMAGE
First Middle Last Age: XX XXXX, XXXXbs Color Hair Color Eyes Wanted for Charge	First Middle Last Age: XX XXXX, XXXXbs Color Hair Color Eyes Wanted for Charge	First Middle Last Age: XX XXXX, XXXXbs Color Hair Color Eyes Wanted for Charge	First Middle Last Age: XX XXXX, XXXXbs Color Hair Color Eyes Wanted for Charge	First Middle Last Age: XX XXXX, XXXXbs Color Hair Color Eyes Wanted for Charge

WANTED WEDNESDAY

Call (301) 600-9277 if you have any information on these individuals.
 Tips can be received anonymously at this number.
 You can also email: FCSOTips@FrederickCountyMD.gov

IMAGE
First Middle Last Age: XX XXXX, XXXXbs Color Hair Color Eyes Wanted for Charge

FUGITIVE FRIDAY

Call (301) 600-9277 if you have any information on these individuals.
 Tips can be received anonymously at this number.
 You can also email: FCSOTips@FrederickCountyMD.gov

Police Information Specialists

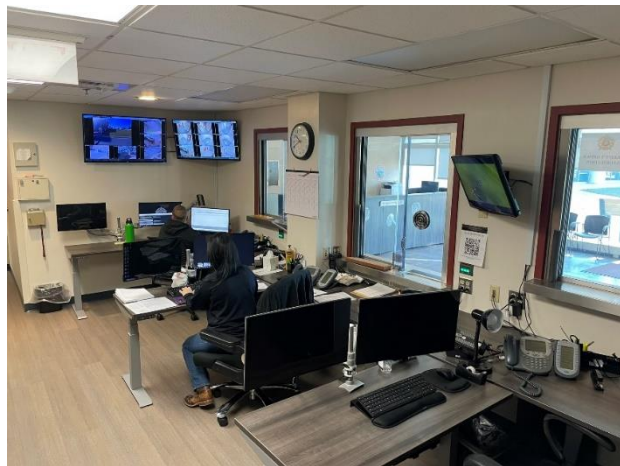
The Police Information Specialist (PIS) is a non-sworn position responsible for answering the Law Enforcement Bureau duty desk telephones, assisting the public, assisting deputies, and providing reception to the building. Personnel are immediately and readily available twenty-four hours a day, seven days a week to assist citizens at the window, answer the FCSO information line, and send communications through the National Crime Information Center (NCIC) database. The position also serves as the main information and communication hub for the Frederick County Sheriff's Office.

The Police Information Specialists are responsible for entering and maintaining accuracy of all wanted and missing persons, all article entries, and teletypes in NCIC. In addition, the Police Information Specialists receive and process all paperwork issued by the court or the Commissioner's Office after normal business hours. During normal business hours, the Police Information Specialists coordinate and direct agency deliveries to the proper department or section.

In 2023, this position lost several staff members to retirement and employment changes. Because of the vast amount of duties and the need to be able to multi-task at this position, staffing has been an on-going concern. This past year the entire three station work area was remodeled. This remodel included standing desks and closed-circuit television monitors that were positioned to allow staff to have an easier of view of the facility.

2023 Court related paperwork processed:

1300 Warrants entered into Criminal Justice Information Services (CJIS)
1300 Quality control checks on Warrants
2900 Warrant Validations
564 Interim Peace / Protective Orders



Fleet Services

The Sheriff's Office is a full-service agency and deploys a variety of vehicles to effectively meet the needs of the citizens of Frederick County. In total, the agency has about 190 vehicles

in the fleet. Most of the vehicles are assigned to the Law Enforcement Bureau. A majority of these vehicles are marked Ford Explorers or Dodge Chargers. Specific sections, for example the Traffic Unit, Criminal Investigations, and Narcotics, utilize unconventional police vehicles to accomplish their tasks.

The Corrections Bureau also has a diverse fleet of vehicles for their needs. In 2023, two unmarked caged cars replaced the pre-existing transport cars that were in service. An unmarked Ford Explorer was assigned to the Training Unit at the Detention Center to replace the aged previous vehicle. In 2024, a new inmate transport van will be designed, built, and assigned to the Detention Center for prisoner transports.

In 2023, the Sheriff's Office placed thirteen Dodge Chargers, fourteen Ford police package Explorers and one Expedition in service. Generally, most of the police package vehicles are ordered in black so they can be outfitted as marked patrol units. Once delivered, the vehicles are outfitted with emergency equipment and computer mounted docking stations. Some of the vehicles are outfitted by the County motor pool and some are farmed out to vendor outfitters. All the door wraps in white are completed by an outside vendor. When a new vehicle is placed in service, one of the older or damaged vehicles is decommissioned and taken out of service to keep the overall count around 190.

Most of the Patrol, Traffic, and K-9 units are decommissioned around 125,000 miles. Vehicles driven by administrative personnel are replaced around 150,000 miles. The vehicles are regularly serviced every 3,500 miles. The Sheriff's Office has two mechanics from Fleet Services that are assigned to the LEC to maintain agency vehicles.

In 2023, several of the School Resource deputies and a deputy assigned to each community deputy program were issued a new vehicle. Vehicles are assigned using several factors: the Office's needs, past history of crashes, mileage, and vehicle care.

2023 was the last year Dodge will be making a police package Charger. In the future, the agency will be using Ford Explorers and Dodge Durangos as the primary police package vehicles.



Building Manager



The Law Enforcement Complex is located at 110 Airport Drive East, Frederick, MD 21701. The building was constructed in 2002 and is approximately 72,000 square feet. The facility serves as Headquarters for the Frederick County Sheriff's Office. In addition, the Maryland State Police – Barrack B occupies a portion of the building as their Frederick Command, along with CHART and Department of Emergency Communications one day per week as a back up 911 center.

The facility sits on 8.6 acres. The property houses a large metal storage barn, three mechanic's bays, a secure evidence bay, and a wash bay for police vehicles. The storage barn houses work-out equipment, additional Personal Protective Equipment, the agency motorcycle, the armored vehicle, two all-terrain vehicles, along with other agency supplies. This structure is utilized during the one-day hiring events to conduct physical testing. The secure evidence bay allows vehicles or large evidentiary items to be secured in a controlled climate until Evidence Technicians are able to process them. The washbay is equipped with a commercial style hand nozzle and commercial size car vacuum.

In 2023, the agency, with the assistance of the Department of Public Works, completed a remodel of the front desk area of the facility. This past year, the Sheriff was approached and agreed to allow Winter McDonell, a local Eagle Scout, to complete her Eagle Scout Service Project at the Center. In 2024, Winter will take on a landscaping project in the front of the building around the American flag. The Capital Improvement Project of replacing the roof was rescheduled from 2023 to 2024. It is anticipated this project will begin in mid-spring.

Each year in the spring or early summer, the Sheriff's Office hosts an open house to the public. This event allows the public to interact with Sheriff's Office staff, get a close up look at equipment used by the agency, and tour our facility. The event has grown in size each year and seems to be particularly enjoyed by children of all ages.



Polygraph

Since 2007 the Sheriff's Office has utilized one full time polygraph examiner to conduct polygraph examinations for background investigations for both the Law Enforcement and Corrections Bureaus. Examinations also included criminal and internal investigations as needed. In 2023 a second polygraph examiner was added to the unit. Cpl. Amber Frantz attended the Northeast Counterdrug Training Center (NCTC) Polygraph School at Fort Indiantown Gap, Pennsylvania from August until November 2023 to become a trained examiner. She will complete a supervised internship.

Since her return in November, Cpl. Frantz has been assigned as the primary polygraph examiner for applicants applying to be Correctional Officers. She has worked closely with the background investigators at the Detention Center to ensure only the most qualified applicants with the highest integrity are considered for selection as a correctional officer. She has conducted three polygraph examinations since returning from her training.

In addition to their duties as polygraph examiners, both examiners assist Personnel Services with hiring events and backgrounds investigations that do not include polygraph examinations.

Both examiners are members of the American Polygraph Association, American Association of Police Polygraphists, the Maryland Polygraph Association, and the Mid-Atlantic Police Polygraph Cooperative. Each examiner attends continuing education training regularly.



2023 Polygraphs Statistics:

135 Examinations Scheduled

119 Administered

44 Law Enforcement

72 Corrections

18 Administrative Staff

1 Criminal Investigations

Background Investigations

The Background Investigations Section is responsible for conducting thorough background investigations on Sheriff's Office applicants to include full-time sworn law enforcement and civilian staff for the Law Enforcement Bureau as well as assisting with correctional officer applicants when requested by the Corrections Bureau.

Since 2006, background investigators also conduct less evasive background investigations on Sensitive County Positions. These are positions such as: Animal Control Officers, Emergency Communications Specialist, Software Integrators, and Wastewater Treatment Personnel.

In 2023, the agency hired a third part-time background investigator to assist with the growing number of sensitive position backgrounds needed. The background investigators also assist the Personnel Services Section with processing and overseeing recruit testing.

The background investigator is essential in hiring the most qualified and competent personnel for the Sheriff's Office. Because of the sensitivity, demands, and responsibilities of these positions, a thorough and confidential background is completed on each applicant. Disqualifying factors are established through COMAR, the Maryland Police and Correctional Training Commission, and agency policy. Background investigations needed to be completed in a timely manner to coincide with pre-scheduled police and emergency communication academies.

2022 Statistics:

Administrative Civilian Positions:	11
FCSO Deputy Recruit & Lateral Candidates:	47
FCSO Correctional Officer Recruit:	9
Frederick County Sensitive Positions:	125
Total Investigations Conducted in 2022:	192

2023 Statistics

Administrative Civilian Positions:	20
FCSO Deputy: Recruit & Lateral Candidates:	40
FCSO Correctional Officer Recruit:	2
Frederick County Sensitive Positions:	183
Total Investigations Conducted in 2023:	245

Patrol Operations

Patrol Operations is under the direction of Captain Brian Woodward and has an Administrative Lieutenant and three Assistant Patrol Commanders (Lieutenant). Patrol Operations consists of six Patrol Teams, Traffic Unit, Community Deputy Program, Pro-Active Criminal Enforcement (PACE), Civil Order and Firearms Surrender Program, School Resource Officer Unit, K-9 Unit and Honor Guard. Each Patrol Team and support unit/program receives first line supervision from a sergeant or corporal.

Patrol Operations is the largest and most visible section of the Sheriff's Office. It is comprised of the men and women in uniform who patrol the county's designated patrol beats twenty-four hours a day, seven days a week. These highly trained and skilled professionals are the visual connection between the community and law enforcement. Patrol deputies are responsible for a wide range of duties including responding to citizen requests for law enforcement services, detecting, deterring, and preventing crime, and ensuring traffic safety. They use a variety of tools to aid them in this endeavor including mobile data computers, electronic reporting, radar/lidar, portable breath test units, night vision equipment and electronic citations and crash reporting. Additionally, each deputy is assigned a marked or unmarked police vehicle. The fleet of police vehicles include Dodge Charger, Dodge Durango, Ford Police Interceptor sedan, Ford Explorer, Ford Taurus, Chevrolet Tahoe, Chevrolet Impala, and other specialty vehicles.



2023 PATROL OPERATIONS COMPARISON

(Annual Report Data)

	2020	2021	2022	2023	Change
Calls For Service (Agency)	103,357	119,097	121,741	117,335	-3.61%
Calls For Service (Adjusted)	66,905	64,981	65,300	66,721	2.17%
Adult Arrests	2,106	2,453	3,085	4,208	36.4%
Juvenile Arrests	109	98	243	53	-78.1%
Traffic Stops	11,841	17,555	21,541	21,521	-0.09%
Citations Issued	5,038	6,053	8,242	8,678	5.28%
Warnings Issued	13,565	19,457	24,546	23,976	-2.32%
SERO's Issued	438	367	546	437	-19.9%
Vehicle Crashes (ACRS Reported)	891	1,055	1,085	1,111	2.39%
M/V Crashes - Fatalities	7	6	6	11	83.3%
Selective Enforcement	1,535	3,585	3,825	2,455	-35.8%
Patrol Checks	29,191	27,479	33,487	35,605	6.32%
School Safety Checks	2,249	5,078	6,807	6,599	-3.05%
WIN	1,572	6,445	4,514	5,887	30.4%

The agency-wide statistics listed above show a continued increase from previous years. The agencies adjusted, and calls for service show a slight change at 2.17%. Removing certain call types from the I-Leads reporting system determines the adjusted CFS number. Those call types include court, escort, extra duty, out-of-service, repo, off duty, test, tow, tow log, and traffic stops. Deputies still seem to be maintaining proactive trends with a 5.28% increase in citations and 36.4% in adult arrests.

Juvenile arrests decreased significantly due to new programs put in place by legislative changes and the use of the diversion program.

Patrol Staffing

The average number of deputies working each shift decreased to 10.14 from 10.75. The average number of deputies working each day also decreased to 30.43 from 31.65. The overall average number of deputies working each shift (D-E-M) decreased for all shifts.

	2019	2020	2021	2022	2023
Day Shift	10.82	11.44	11.09	10.83	10.27
Evening Shift	11.03	11.36	10.99	10.66	10.17
Midnight Shift	10.83	11.13	10.70	10.66	10.00
Overall Average	10.89	11.31	11.57	10.75	10.14

The overall average number of total deputies working each day decreased from 31.65 to 30.43. The overall average number of deputies working each day of the week also saw an across-the-board decrease for the third year in a row.

	2019	2020	2021	2022	2023
Monday	32.33	33.4	32.55	31.57	30.33
Tuesday	33.73	35.25	34.73	32.40	31.80
Wednesday	33.24	34.51	33.63	32.72	30.87
Thursday	32.65	34.12	32.55	32.21	29.51
Friday	33.52	34.17	32.98	32.24	30.75
Saturday	32.59	34.2	32.46	31.01	30.70
Sunday	30.69	31.91	30.51	29.37	29.08
Overall Average	32.68	33.94	32.77	31.65	30.43

Retirements, resignations, and trying to staff specialized units will most likely keep the averages in a decreasing pattern unless mass hiring takes place. The agency is continuing its recruitment efforts and pursuing lateral hire deputies, but we continue to have vacancies. (Four as of 1/24/24 with 14 overhires available.)

Patrol Highlights

Patrol Operations remains the largest and most visible section of the Sheriff's Office. It is comprised of the men and women in uniform who patrol the county's designated patrol beats twenty-four hours a day, three-hundred sixty-five days a year.

These highly trained and skilled professionals are the backbone and visual connection between the community and law enforcement. Patrol deputies are responsible for a wide range of duties including responding to citizen requests for law enforcement services, investigating,



educating, detecting, deterring, preventing crime, and ensuring traffic safety through effective traffic enforcement. A variety of tools and techniques are implemented to aid in the completion and efficiency of this mission including new technology, FSCO

Dashboard, radar/lidar, electronic speed sign trailers, portable breath test units, night vision equipment, electronic traffic enforcement paperwork through Delta, crash reporting, highly advanced evidence and reconstruction equipment and mobile data computers. Each deputy is assigned a marked or unmarked police vehicle fully outfitted.

Frederick County Schools remained fully operational and the FCSO School Resource Officer (SRO) Unit fully supported a total of **51** combined elementary, middle, and high schools, including multiple pyramid school programs.

Patrol operations conducted multiple large-scale active shooter training exercises partnering with AstraZeneca and Saint John’s Catholic Prep. In addition, multiple in-house training classes were conducted for personnel in multiple disciplines.

Patrol Operations continues to work closely with Frederick County Mobile Crisis and expanding this partnership. Mobile crisis conducted weekly and daily ride-a-longs with patrol personnel during day and evening patrol shifts to assist with interactions involving subjects in a mental health crisis. This has become a very effective working partnership providing citizens with critical resources and assistance in mental health.

The Sheriff’s Office participates in the Overdose Response Program coordinated by the Health Department. Deputies are trained and authorized to carry and administer Narcan to address the opioid crisis that has become a serious public health problem across the country. The Sheriff’s Office responded to 89 overdose calls. Narcan was administered by deputies 12 times with 12 saves.

According to arcgis.com, Frederick County experienced a -10% drop in overdose fatalities from September 2022 to September 2023. Non-fatal, opioid-related hospital emergency department visits for the same period increased by 9.2%.

Patrol Operations continues to compile and track calls for service and incident reports for several categories of call types (Emergency Petition, Mental, Suicide, and Overdose). Patrol deputies are increasingly dealing with more mental illness-related issues and individuals as a mental person call types decreased slightly to 1008 calls for service from 1071, -5.8%. Emergency Evaluation calls for service decreased by -5.2%.

31	2020 CFS	2020 IR's	2021 CFS	2021 IR's	2022 CFS	2022 IR's	2023 CFS	2023 IR's
EP's	398	444	474	440	591	451	560	444
Mental	157	N/A	198	N/A	169	N/A	197	N/A
Overdose	120	104	139	116	105	82	89	64
Suicide	200	39	202	87	206	110	162	57

WIN

What's Important Now (WIN) program addresses specific locations that were identified by the Sheriff, commanders, deputies, or the public for immediate attention. These locations were constantly updated and adjusted to remain pertinent. Deputies initiated **4514** WIN cards in 2022 and **5887** WIN cards in 2023 which is an increase of 30.4%.

School Safety Check Initiative

The school safety check initiative was completed for another year. The primary goal is to augment the School Resource Officer Unit activities through the use of Patrol team personnel. Patrol deputies working dayshift, when school is in session, increase their law enforcement presence through the use of school safety checks. Patrol deputies are provided a list of school locations in their assigned area and conduct checks at each school throughout their shift. Their focus is on elementary and middle schools. Deputies make themselves known to the school administration and are visible to the students and staff by walking the hallways and stopping in the cafeteria and gymnasium. This effort is to provide a greater presence and to prevent a catastrophe at one of our schools.

Patrol deputies initiated **6807** school safety checks in 2022 and **6599** checks in 2023, which decreased by -3.05%.

Extra Duty Events

The Sheriff's Office received **2830** Extra Duty events, which is an increase of 27%% from 2022.

Year	Assignments	Deputies	Total HRS
2021	1839	109	7514
2022	2220	114	9042
2023	2830	122	11903

Special Event Permits

Special event permits continued with **26** permits being pulled for the year.

Ride-a-long Program

The Ride-A-Long program resumed, with **95** requests. Two of those requests were denied and six were no-shows. A large portion of those requests came from the Leadership Frederick Program and ECC new hires.

Automated Enforcement Citations

Automated enforcement citations saw a decrease from 22 to 18. Five of those citations were justified and voided. Two were issued as warnings.

Civil Order & Firearms Surrender Program

The Civil Order & Firearms Surrender Program Coordinator, along with the assigned deputy, is responsible for the processing of and management of service for Peace Orders, Protective Orders, Extreme Risk Protective Orders, Emergency Evaluations, and Firearm Transfer Orders. The coordinator also relays information to sworn personnel to ensure firearms are surrendered to law enforcement when ordered by the court. The Civil Order & Firearms Surrender Program Coordinator maintains all hard copies of protective and peace order files, grant-related documents, court-ordered emergency evaluations, firearms transfers ordered by the court, and the surrendering of firearms documents.

	2019	2020	2021	2022	2023
Peace Orders Received	511	502	533	601	535
Peace Orders Served	392	411	437	470	475
Percentage Served	77%	81.9%	82%	78.2%	88.8%
Protection Orders Received	898	883	885	943	938
Protection Orders Served	735	729	746	77	808
Percentage Served	82%	82.6%	84.3%	84.4%	86.1%
Extreme Risk Orders Received	28	18	20	25	25
Extreme Risk Orders Served	27	18	20	24	23
Percentage Served	96%	100%	100%	96%	92%
Guns Surrendered	251	112	182	221	193

Traffic Unit

	Crashes	Citations	Warnings	SERO	DUI / Traffic Arrest	Selective	Calls For Service
2019	796	2,513	1,632	326	194	217	3,087
2020	474	1,498	1,798	184	40	135	1,572
2021	568	1952	2191	223	52	620	3000
2022	628	1936	3398	243	97	1023	4344
2023	578	1217	1915	144	63	597	3418

The Traffic Unit is responsible for the majority of traffic-related matters within the agency while providing support to the Patrol teams. The Traffic Unit's focus is to gain voluntary compliance with the vehicle laws of Maryland thereby limiting the number of serious

personal injury and fatal crashes. The Traffic Unit seeks to accomplish this goal through various means including selective enforcement, crash data analysis, public outreach, coordinated efforts with highway engineering partners, and other enforcement.

Similar to previous years, the population of Frederick County continues to be on the increase, which translates to more vehicles being driven on Frederick County roadways. The traffic enforcement efforts of the Sheriff's Office are carried out primarily by members of the Traffic Unit and Patrol deputies.

Their combined effort to reduce the number of collisions and gain voluntary compliance through selective enforcement remains a major goal. The current Traffic Unit consists of one sergeant, one corporal, two deputies, and one part-time deputy assigned to the landfill.

Collision Analysis:

The Frederick County Sheriff's Office responded to 2,764 calls for service involving vehicle crashes. A Maryland Automated Crash Reporting System (ACRS) report or crash-related incident report was required on 1007 crashes or 36% of the total crash calls. The Traffic Unit handled 21% of all collisions. The Traffic Unit captured statistics on all motor vehicle collisions where an ACRS or an incident report was completed. These statistics are divided into several categories to include the area of occurrence, day of the week, and time of the day.

In 2023, Area five again led the county in total collisions. Area five is traditionally a high collision area from month to month. The number of area five collisions was approximately the same as in 2022.

Area five had 336 more collisions than the next area, which is Area six. Areas five and six are typically the most congested areas during commute and rush hours, which lends to its high probability of collisions. It is suggested that our agency continue with its selective enforcement duties and implement high visibility enforcement with a special emphasis on the high crash areas listed above. The Traffic Unit will continue to work closely with the Frederick County Department of Public Works, Frederick County Highways, MD State Highway Administration, and the Frederick County Traffic Team to evaluate roadway design, engineering, and traffic patterns to improve safety.

During 2023, the Sheriff's Office investigated 435 collisions in areas outside of the 9 traditional patrol areas. There are several Municipalities and large subdivisions that have been designated with a separate patrol area (i.e. Lake Linganore, Spring Ridge, and Woodsboro) where the Sheriff's Office has the primary response for calls for service. The Sheriff's Office also continues to investigate all collisions involving county-owned vehicles/property that occurred within Frederick County regardless of the primary jurisdiction where the collision may have occurred. Community Deputies are assigned to Emmitsburg, Middletown, and Myersville and are the primary responders to calls for service within those areas.

In addition, the Sheriff's Office investigated 60 collisions located on Frederick County Public School property.

The day-of-the-week statistics are captured in the accident day-of-week report; however, it is also important to pair this with the accident timeframes report, and its relevance is clearer on this form. It is important to review the day and time of motor vehicle collisions to see if patterns emerge.

Of the 2,764 crashes in 2023, 2,143 crashes, or 76% of all collisions, occurred on a weekday. Wednesday and Friday averaged the highest frequency of crashes in comparison to the other days of the week. It should be noted that in 2023, the top five days, Monday through Friday averaged 423 crashes per day of the week, which is a 1% decrease from 2022. Sunday and Saturday averaged 302 crashes per day of the week, which is a 4% decrease from 2022.

There was a total decrease in crashes from 2022 to 2023 of 8 crashes, or a 0% change. The Traffic Unit will continue to monitor crash data to maintain effective deployment and use of the workforce.

In 2023, 2,401 crashes, or 87% of all collisions, occurred within the 15-hour time frame of 0601-2100 hours. This shows many collisions start at the beginning of the morning rush hour and continue through the evening rush hour. The least number of collisions or 5% occurred in the early morning hours between 0001-0600 hours. The period of 1201-1800 hours stands out as the most common time for reported motor vehicle crashes to occur. It accounted for 45% of the crashes.

The Traffic Unit supervisor monitors traffic and collision trends, allowing the Traffic Unit to respond to traffic-related matters, take enforcement action as appropriate, and investigate collisions, thereby reducing this burden on the Patrol teams. In 2022 the Traffic Unit schedule rotation changed to better meet the needs of the community and agency. This schedule remained in effect during 2023. The schedule utilizes an 11.5-hour shift with scheduled working times of 0600-1730 or 0930-2100 hrs. The Traffic Unit hours were spread to cover the most effective enforcement and crash-prone times. The Traffic Unit schedule is Monday through Friday. This utilizes the limited number of team members in the most effective way, which is during the days that most collisions occur. Utilizing this new schedule has allowed the Traffic Unit to maintain the number of collisions handled at approximately 20%.

Online reporting, using LexisNexis was used to report hit-and-run crashes 31 times. However, only 7 of those reports were approved. The rejected reports were due to jurisdictional issues, i.e. the reported hit and run occurred outside of our jurisdiction.

Selective Enforcement:

Voluntary compliance with traffic laws, through selective enforcement, continues to be one of the primary missions of the Traffic Unit. The Traffic Unit documents citizen

requests for traffic enforcement on a rotating selective enforcement log. It also tracks those areas and locations showing an increase in collisions and/or collision frequency. The selective enforcement log is maintained by the Traffic Unit Supervisors and distributed via the FCSO Patrol Dashboard.



In 2023, speeding complaints were received most often for the morning and evening commute times. Which also coincides with the higher volume of collisions during this time frame. As in the past, the patrol areas with the most vehicle collisions matched the areas with the most requests for speed enforcement. Deputies accomplished 2455 selective traffic enforcement events, which is a 35%

decrease over 2022. The Traffic Unit accounted for 597 of those 2455 selective enforcements, which accounts for approximately 24%.

The Traffic Unit must continue to emphasize collision statistics, traffic trends, and citizen complaints to focus selective enforcement efforts based on specific real-time needs and complaint locations. This commitment will serve to increase voluntary compliance, reduce the frequency of serious/fatal collisions, and increase public perception. The addition/replacement of radar units to outfit patrol will further assist with this commitment to safe roads and traffic enforcement. In addition to equipment, the Traffic Unit must continue to conduct radar training for newer deputies. The Traffic Unit must also utilize alternative methods of enforcement and public education. The Sheriff's Office's electronic sign boards are outfitted with radar to display real-time messages to drivers to let them know to "slow down" and "avoid the ticket."

The purpose of this electronic sign board is for deployment on county roadways, developments, and communities to gain voluntary compliance for speeding. The sign boards have been deployed to approximately 60 locations. Many requests for the sign boards to be placed in specific locations have been received.

Traffic data recorders for the sign boards were requested and the order for them has been placed. These data records will help the Traffic Unit understand the real effectiveness of the signs boards and the speed trends in the area of deployment.

2023 Unit Call-outs / Fatal or Serious Injury Collision Investigations:

The Traffic Unit reconstructionists responded to twelve (15) callouts for collision investigations.

Reconstructionists investigated a total of twelve (12) fatal collisions with fourteen (14) fatalities. Two (2) investigations were conducted for life-threatening or serious injury collisions.

The following is a list of the fatal/serious injury/collisions investigated:

2/15/2023- Sgt Redman / 8100 Block of Park Mills Rd, Single Vehicle, Single Fatal

3/16/2023- Cpl Rector / 4240 Araby Church Rd, Vehicle v Ped, Single Fatal 4/14/2023-

DFC Reggio / Rt-355 @ Blackberry Dr, Two Vehicle, Single Fatal

4/27/2023- DFC Bittenmaster / 3300 Block of Basford Rd, single Vehicle, Single Fatal

6/03/2023- Cpl Rector / Leigh Quarry, Single Vehicle, Triple Fatal

6/04/2023- DFC Bittenmaster / 2200 Block of Park Mills, Two Vehicle, Single Fatal

8/01/2023- DFC Bittenmaster / 6431 Towncrest Ct W, Single Vehicle, Single Fatal

8/17/2023- DFC Bittenmaster / Winchester Blvd @ Mountville Rd, Single Vehicle, Single Fatal

9/20/2023- DFC Lucente / Rt-355 @ New Horizon Way, Single Vehicle, Single Fatal

9/21/2023- DFC Reggio / Old Annapolis Rd @ Woodville Rd, Two Vehicle, Single Fatal

10/5/2023- DFC Reggio / Rt-85 @ Westview Promenade, Two Vehicle, Single Fatal

10/18/2023- Cpl Rector / Rt-85@ Executive Way, Two Vehicle, Single Fatal and Serious Injury

11/25/2023- DFC Bittenmaster / 4800 Block of Winchester Blvd, Single Vehicle, Single Fatal

12/02/2023- Cpl Rector / 3600 Block of Rt-85, Single Vehicle, Serious Injury

12/08/2023- DFC Reggio / 4510 Buckeystown Pike, Vehicle v Ped, Serious Injury

The following is a list of non-vehicle related crime scenes/cases that the Traffic Unit assisted with either on scene using the FARO 3D laser scanner or making court documents using the software: 2

9/25/2023- Costco Warehouse Tractor Trailer, Murder

8/7/2023- Rt-40 and McCain Murder, investigated by Frederick Police Department

Vehicle Storage Reports & Abandoned Vehicle Log:

The Frederick County Sheriff's Office made 1258 requests for tows in 2023, which is a 2% increase from 2022. Of those requests, 502 resulted in the completion of Vehicle Storage Reports for towed/stored vehicles. The Traffic Unit Supervisors oversee the vehicle storage log completing a review of the log on a daily/weekly basis. The Traffic Unit supervisors handle all owner notification certified letters, Circuit Court public notice postings, CS-078 certificate issuance, and agency-specific concerns involving towing. A total of 42 CS-78s were issued to towing companies during 2023.

The company-specific administrative and pricing components are governed by the Department of Procurement and Contracting. The Traffic Unit handled tow company/tow lot inspections with the Frederick County Department of Procurement and Contracting for all companies seeking placement on the rotational law enforcement tow list.

The law enforcement responsibilities for our agency with rotational tows remain with the Sheriff's Office and the Traffic Unit supervisors. Any concerns related to the tow rotational list for law enforcement are reviewed by the Tow Oversight Committee (TOC), which is composed of representatives from the Department of Procurement and Contracting, the Emergency Communications Center, and the Traffic Unit supervisors.

School Bus Violations:

The Traffic Unit received 45 complaints from bus drivers during 2023. As a result, 4 bus violation letters were sent to the registered owners of those identified vehicles.

Intoximeter Program:

Intoximeter Operators receive specialized training from the Maryland State Police, Chemical Test for Alcohol Unit (CTAU). Upon certification, Intoximeter Operators utilize the Intoximeter EC/IR II assigned to this installation to administer evidentiary breath tests to impaired drivers. To utilize the Intoximeter instrument in the State of Maryland, operators must complete a 40-hour class approved by the State Toxicologist and demonstrate proficiency in its use. Operators remain certified through required monthly subject testing, simulation testing, and annual retraining provided by the Maryland State Police, CTAU.

In 2023, Intoximeter operators performed 233 evidentiary breath tests. That is an increase of 23% increase over 2022. The Intoximeter program additionally captured 163 refusals. Additionally, 27 blood evidentiary tests for alcohol concentration were captured totaling 423 combined breath tests, blood tests and refusals from impaired drivers in Frederick County during 2023. That is a total increase of 32% increase over the prior year. These numbers are not necessarily the same as Delta+ DUI numbers due to alternative charging methods, such as applying for charges and juvenile referrals. These tests could not exist without current Intoximeter operators. 8 active Intoximeter operators were serving within the agency during 2023. By the End of the year, all patrol teams had at least one operator in addition to one operator in the Traffic Unit. Our goal is to maintain each patrol team with at least one operator, but staffing assignments and transfers affected this goal. Additional

training for FCSO personnel to be certified in the breath test program will be requested in 2024 through MSP, CTAU as needed in conjunction with balancing of operators will be considered to better achieve this goal.

CPL Rector is the current Breath Test Supervisor (BTS). MSP requires a backup BTS for the agency and this role is filled by Cpl. Sanders.

Location/Area	2020	2021	2022	2023	%
Area 1	62	73	75	58	-22%
Area 2	68	75	69	85	23%
Area 3	66	77	71	76	7%
Area 4	236	248	318	304	-4.4%
Area 5	814	989	940	939	-0.1%
Area 6	520	629	585	603	3.07%
Area 7	122	116	141	97	-31.2%
Area 8	50	54	38	54	42%
Area 9	99	106	105	114	8.57%
Area 10 (Frederick)	84	111	114	116	1.75%
Area 11 (Emmitsburg)	51	63	67	72	7.46%
Area 12 (Spring Ridge)	21	39	19	18	-5.26%
Area 13 (Middletown)	62	58	65	13	-80%
Area 15 (Myersville)	13	19	14	15	7.14%
Area 16 (Lake Linganore)	33	30	48	41	-14.5%
Area 18 (Woodsboro)	15	17	8	9	12.5%
SRO's	24	47	73	60	-17.8%
FCSO	1	1	1	0	-100%
Noted Coded in CAD	11	5	3	9	200%

Day of the Week	2020	2021	2022	2023
Monday	354	412	394	400
Tuesday	333	351	459	410
Wednesday	399	448	450	423
Thursday	313	403	402	420
Friday	379	487	438	462
Saturday	334	370	371	356
Sunday	242	302	259	294
Time of Day	2020	2021	2022	2023
0001-0300	57	79	80	75
0301-0600	55	65	72	75
0601-0900	215	301	328	328
0901-1200	366	401	397	406
1201-1500	557	600	576	592
1501-1800	575	695	694	663
1801-2100	366	443	418	412
2101-2400	163	189	208	214

Drug Recognition Expert Program:

The Drug Recognition Expert (DRE) program is a nationally certified program designed to utilize highly trained personnel to detect subjects operating vehicles under the influence of various drugs. The Sheriff's Office has six DREs that are certified through the International Association of Chiefs of Police and the State of Maryland. Frederick County is part of Maryland's Region 4 and includes Carroll, Howard, and Washington counties. The Sheriff's Office is required to assist Region 4 agencies if we have a DRE available.

The population of Frederick County continues to increase. As it does, the number of motorists driving for work and recreation will also increase. The increase in motorists will more than likely increase the number of impaired drivers on the roadways in Frederick County. Concurrently, Maryland has legalized the use and possession of Cannabis, as well as lowered the penalties and jail time for other impairing drugs such as heroin and fentanyl.

The DRE Statistics increased dramatically this past year as expected with a large number (ten) being cannabis-impaired drivers. As we continue to train the deputies on patrol in ARIDE and give them the tools to confidently arrest drug-impaired drivers, the need for DREs will continue to rise.

Currently, there are four (4) DREs working in patrol functions, 2 supervisors and 2 patrol deputies.

This year we had two deputies get certified as Drug Recognition Experts. One deputy became certified as a Drug Recognition Expert Instructor and worked with the Frederick City Police Department to train most of the patrol divisions from both agencies in ARIDE.

The following is a breakdown of the evaluations performed.

	2019	2020	2021	2022	2023
Central Nervous System Depressants	7	2	5	02	00
Central Nervous System Stimulants	5	1	0	00	01
Hallucinogens	0	0	0	00	01
Dissociative Anesthetics	2	1	1	01	00
Narcotic Analgesics	5	7	5	02	02
Inhalants	1	0	0	00	01
Cannabis	8	0	0	00	10
Polydrug	14	15	7	04	10
Medical Rule Out - Not completed	3	0	0	00	00
Not Under Influence	6	1	0	00	05
TOTAL EVALUATIONS	51	27	18	9	30

The following is a breakdown of the day of the week and the time of day of evaluations.

	2020	2021	2022	2023
Monday	1	1	01	04
Tuesday	4	3	02	03
Wednesday	2	3	01	02
Thursday	8	4	01	04
Friday	5	5	02	05
Saturday	1	2	02	06
Sunday	6	2	01	04

	2020	2021	2022	2023
0001-0300	4	3	00	03
0301-0600	1	4	02	03
0601-0900	8	4	02	05
0901-1200	3	0	01	006
1201-1500	2	0	01	02
1501-1800	1	0	00	00
1801-2100	3	3	03	04
2101-2400	5	6	01	05

Pro-Active Criminal Enforcement (PACE)



	Total Calls	Veh. Stops	Criminal Arrests	Traffic Arrests	Warrants Served	Total Arrests
2019	1,700	499	131	145	64	340
2020	682	135	23	47	17	87
2021	1088	252	72	42	44	159
2022	1475	486	286	86	98	471
2023	927	117	108	42	50	201

FENTANYL SEIZED	METH SEIZED	COCAINE SEIZED
475.3 g	45.1 g	556.7 g

The purpose of the PACE Team is to supplement daily operations with a cohesive group of individuals capable of acting independently and effectively to address any issue that

would otherwise deplete manpower requirements of patrol staffing. The team works closely with other sections of the agency such as NIS and CIS with their active investigations, and Training Services with required annual or specialized training. The year began with the team consisting of three members including Cpl. Welsh, Dfc. Sheehy, and Dfc. Parson. In August, Cpl. Welsh was promoted in place to Sgt., Dfc. Sheehy was promoted to Acting Corporal of Team 4, and Cpl. Smith was transferred to PACE. For the remainder of the year, the team consisted of the three remaining members, Sgt. Welsh, Cpl. Smith, and Dfc. Parson.

Daily, the team focused their efforts on proactive criminal enforcement in communities throughout Frederick County. These efforts were based on intelligence obtained from the Crime Analyst, patrol deputies, CIS, NIS, and ILeads reports. The majority of the time, the team based their enforcement efforts in communities that create the most call volume resulting in criminal activity. On numerous occasions, members of the team gathered information during traffic stops or field interviews that were then passed on to members of CIS and NIS resulting in larger-scale arrests and investigations. Throughout the year, the team was called upon to conduct in-service training, train recruits, and FTO new Deputies, and assist with other specialized trainings.

During January and February, PACE assisted in the investigation of a repeat Motor Vehicle Theft suspect. PACE assisted in identifying the suspect based on prior knowledge, and in the apprehension of the suspect while in possession of stolen vehicles on two separate occasions.

During the last Motor Vehicle Theft, PACE was able to locate the suspect in possession of the stolen vehicle within a few hours of the report being taken. Eventually, the suspect was held without bond at the FCADC and was convicted on Felony charges.

During March and April, PACE was detailed with NIS and CIS investigators to target the rise in retail thefts from commercial establishments in Frederick County. PACE worked in an overt and covert capacity during the detail, which resulted in several criminal arrests. The members assigned to the detail were able to gather intelligence related to regional theft groups, which aided in investigative efforts by officers throughout the region.

Throughout the year, PACE assisted NIS with several proactive operations that targeted drug crimes with the intention of garnering information for larger cases. During one particular operation in May, PACE conducted a traffic stop after a drug transaction was observed. During the traffic stop, a large amount of PCP and Cocaine was seized. The suspect from the traffic stop provided reliable information to NIS Investigators which led to a large-scale investigation later in the year, and ultimately a large seizure of Cocaine and US Currency.

K9 Program

The Frederick County Sheriff's Office K-9 Unit provides line support to the bureaus within the agency with a highly mobile, specially trained police dog. The police canine has particular attributes in searching for items and/or persons that can quickly facilitate their location. Thus, resources can be managed more efficiently and effectively.

Additionally, the police dog provides safety to officers, and while the canine is primarily a tool for location, it can become an instrument of force when necessary.

The unit is supervised by Cpl. Kocevar and consists of five canine teams. During 2023, three certified canines were retired, two dual-purpose canines due to age and one single-purpose canine due to changing Marijuana laws. DFC Phelps' canine was retired, and DFC Phelps left the unit to return to patrol. DFC Slodki was selected as a new handler and joined the K-9 Unit. Three new canines (two dual- purpose and one single-purpose) were selected and trained. The two new dual- purpose canines and Cpl. Kocevar's previously single-purpose canine attended Montgomery County Police Department Initial Canine Patrol School Session #55 and was certified in patrol abilities (obedience, article search, tracking, building search, and apprehension) in August 2023. The three new dogs attended our in- house narcotics detection school and were certified in narcotics (Cocaine, Heroin, and Methamphetamine) detection in October 2023. In total, Cpl. Kocevar, DFC Story, and DFC Yackovich were in training for 24 weeks each during 2023 and newly selected handler DFC Slodki was in training for 8 weeks. While they were in training, the only canine teams working in the county were DFC Phelps, DFC Shriver, and their partners.

	2019	2020	2021	2022	2023
Narcotic Apprehensions	331	293	332	571	254
Vehicle Scans	720	411	385	606	335
School Scans	16	6	8	4	7
Patrol Apprehensions	4	10	7	9	5
Tracks	22	23	21	32	23
Building Searches	6	4	2	6	4
Area Searches	1	9	8	18	6

Seized	2019	2020	2021	2022	2023
Marijuana (grams)	515.3	1,925	1,366.6	822.6g	168g
Cocaine (grams)	2,458.2	749	391.5	1,919.3g	1,096.9g
Heroin (grams)	665.4	820	1497.9	3,385.8g	1,633g
Ecstasy/Meth(grams)	13	68	564	294.3g	77.7g
PCP	0	0	4	45g	34g
Prescription Pills	91	395	182	238.5	122.5
Other CDS Items	13	298	236	91	50
Paraphernalia	499	446	674	1025	250
Vehicles Seized	1	1	4	2	6
Currency Seized	\$164,678	\$12,878	\$15,026	\$20,213	\$5,126
Firearms Seized	6	4	4	12	7

Community Deputy Program

The Community Deputy Unit is a cooperative effort between the Sheriff's Office and three of the incorporated municipalities located within Frederick County. Two deputies are assigned to Middletown, two are assigned to Emmitsburg, and one is assigned to Myersville. The unit is supervised by a Sergeant and Corporal.

The town contracts with the Sheriff's Office to have deputies assigned to work primarily within the town limits. Deputies assigned to these communities provide a consistent law enforcement presence in the towns, handle calls for service, and enforce criminal and traffic laws. Community Deputies build relationships with residents, business owners, and other stakeholders (such as civic organizations and churches) in the towns. This provides a more personal approach where citizens become familiar with their deputies.

Being assigned directly to the towns creates an atmosphere where deputies can quickly respond to needs or complaints that arise. Town officials frequently contact the unit supervisor or on-duty deputies regarding complaints that come in from citizens or town personnel. Many of these complaints relate to traffic issues, crossing guard issues, and suspicious people or activities.

The towns also have unique or unplanned needs that arise from time to time such as large funerals, road closures, or special stand-by requests such as when town employees are terminated from employment. Fortunately, deputies in the unit are often able to change their schedules on short notice to accommodate these requests.

Deputies are tasked with increasing communication with the towns and residents through inclusion in town newsletters, bulletins, and providing information on the town websites and Facebook pages. Recently, deputies reviewed town events to ensure the safety of all vendors and attendees.

This year, Deputies assigned to the Community Deputy Unit participated in the following special events for 2023:

Emmitsburg: Emmitsburg 4th of July Celebration, Heritage Day (Lion's Club function), National Fallen Firefighter Memorial Weekend, Annual Rosary Walk, National Night Out, MSMU back-to-school event, Halloween Parade, and the Christmas Tree Lighting Ceremony.

Middletown: Chalk Art on Green, Movie Night in the Park, Middletown's 4th of July Celebration, National Night Out, Heritage Festival, Classic Car Show, Scarecrow Walk, Halloween Parade, War Memorial, and Christmas in the Valley Celebration.

Myersville: National Night Out, Baseball Parade, Kenny Olander 5k, Trolley Festival, and Christmas Tree Lighting Ceremony.

Below is the statistical comparison between the years 2022 and 2023. The Community Deputy Unit did lose a member in July of 2023 due to retirement. 2022's stats reflect (6) deputies and the year 2023 reflects (5):

Overall

	2019	2020	2021	2022	2023
Calls for Service	8,571	8,041	10621	13202	9193
Vehicle Stops	3,113	1,030	1545	2929	811
Selective Enforcement	337	492	813	972	630
Special Assignments/Events	127	91	127	93	86
Arrests	102	35	26	66	80
Walks	334	315	671	516	335
Bike Patrols	61	21	48	34	38
Patrol Checks	2,397	3,659	4188	4140	3802
Talks Cards	584	387	900	1140	874

Middletown

	2019	2020	2021	2022	2023
Calls for Service	4,588	3,866	6009	6640	4420
Vehicle Stops	980	193	668	1106	833
Selective Enforcement	76	239	604	622	438
Special Assignments/Events	58	14	27	37	33
Arrests	13	5	6	11	11
Walks	155	162	447	396	254
Bike Patrols	53	21	41	34	38
Patrol Checks	186	2,331	2765	3185	2153
Talks Cards	339	166	480	417	334

Myersville

	2019	2020	2021	2022	2023
Calls for Service	1,217	1,856	1967	2050	2059
Vehicle Stops	619	320	333	377	337
Selective Enforcement	185	167	159	167	108
Special Assignments/Events	34	33	46	11	20
Arrests	15	3	4	9	10
Walks	26	32	37	23	6
Bike Patrols	1	0	1	346	1048
Patrol Checks	685	1,098	1077	364	375
Talks Cards	74	76	111	2050	2059

Emmitsburg

	2019	2020	2021	2022	2023
Calls for Service	2,454	2,124	2460	4203	2055
Vehicle Stops	1,470	512	514	1366	513
Selective Enforcement	76	56	50	183	84
Special Assignments/Events	35	44	54	45	33
Arrests	74	27	16	36	52
Walks	222	120	187	97	73
Patrol Checks	846	169	329	586	559
Talks Cards	101	120	288	335	156

Honor Guard

The Frederick County Sheriff's Office Honor Guard consists of fourteen members from the Law Enforcement and Corrections Bureaus. This unit participates in ceremonial details throughout Frederick County and surrounding areas. The members of this unit



demonstrate the most exceptional standards of their appearance and conduct within the Sheriff's Office. They complete the mission of the Honor Guard unit as a collateral duty to their primary functions within the agency. The unit is regularly on the front lines of forming the public image of the Sheriff's Office to members of our community.

During 2023, the Honor Guard participated in eighteen events. The unit represented the agency at local assignments including parades, funerals, Corrections graduation ceremonies, and one outside agency funeral. The unit also attended the National Law

Enforcement Memorial Candlelight Vigil in Washington DC. DFC Kenny Olander was placed on the memorial wall and honored at the candlelight.

School Resource Officer Program

The Frederick County Sheriff's Office School Resource Officer (SRO) program places sworn deputies in select Frederick County Public School buildings. Currently, thirteen deputies and three supervisors staff the SRO Program. SROs are currently based at Frederick County High Schools and work across their feeder elementary and middle schools. Sheriff's Office SROs provide primary service to 51 schools and work in conjunction with SROs from the Frederick Police Department to provide service to all Frederick County Public Schools. FCPS has approximately 47,000 students enrolled and 7,000 staff members.

The SRO serves as a law enforcement officer, mentor, instructor, and role model. As part of this program, each SRO develops unique relationships with their school community. SROs attend various school meetings, training, and school functions to connect the Sheriff's Office with the community. The SRO Unit also serves as a resource to the Frederick County Public Schools for school-based emergency planning.

School Resource Officers perform a variety of duties at their assigned schools. The SRO acts as a resource to the school community, which includes students, teachers, faculty, administration, and parents. In addition to handling calls-for-service and conducting traffic enforcement and criminal investigations at their assigned schools, they assist in maintaining a safe and secure environment for students that is conducive to learning.

In March, SROs at Urbana High School investigated a threat of mass violence after a student made a PowerPoint presentation with a list of other students that he wanted to kill. The list named 10 specific students at Urbana High School and why the offender wanted to kill them. The offender was identified, interviewed, and later charged by SROs with Threats of Mass Violence and other related charges.

In August, SROs at Gov. Thomas Johnson High School were in the hallway monitoring class change when a disturbance began in the hall. SROs stepped in and intervened in what looked to be an imminent fight. As the SROs attempted to separate the parties, one student became very aggressive, trying to push through the SRO to attack other students. The student continued to be aggressive and an SRO displayed, but did not use, his Taser. The student eventually walked to an administrator's office. When the SRO and school administrator went into the office with the student, the student brandished a knife and threatened the SRO, the school administrator, and other subjects in the school. The student physically resisted arrest but was eventually taken into custody by SROs and

charged with 1st-degree assault and other related charges. Two SROs were evaluated for minor injuries.

In October, an SRO at Gov. Thomas Johnson High School was monitoring student arrival when a fight occurred. The SRO stepped in to intervene in the fight, attempting to separate the parties. While separating the two involved parties, a third uninvolved student assaulted the SRO and one of the original fighting students. The SRO received a minor injury. All three students involved in the altercation were charged via juvenile referral with assault and related charges.

	2020	2021	2022	2023
Calls For Service	4,435	6,481	7,706	6,320
School Safety Checks	1,273	3,186	3,253	2,570
CDS Investigations	20	25	67	4
CDS Investigations-Diversion*	N.C.***	N.C.***	32	1
CDS Investigations Charged**	18	7	5	0
Assaults in School	16	65	101	84
Assaults Charged**	9	34	15	41
Assaults Diversion*	N.C.***	N.C.***	N.C.***	20
Total Recommended for Diversion	N.C.***	N.C.***	95	57
Criminal Arrests	70	83	37	34
Traffic Stops	233	175	224	147
Schools Threats Investigated	9	38	37	20

* Diversion – A juvenile is referred to a pre-adjudication diversion program (Juvenile Entry Diversion Initiative) that diverts the juvenile from formal Department of Juvenile Services processing before they are criminally charged. A juvenile is eligible to be referred to diversion if the following conditions are met: they are a Frederick County resident, they are a first-time offender, and the crime they are accused of is a misdemeanor. If the juvenile fails to complete the diversion program, the case is forwarded to the Department of Juvenile Services.

**Charged – A juvenile is criminally charged either by juvenile referral, citation, or arrest with a criminal offense. The case is referred to the Department of Juvenile Services.

***N.C. – Data not previously captured.

****CDS Investigations – Barring any extenuating circumstances, due to recent Maryland law changes, students found to have cannabis or THC products are typically handled via school discipline with no law enforcement involvement.

School Crossing Guard Program

The School Crossing Guard Program provides crossing services at 31 locations for 24 Frederick County schools. The program is designed to ensure that students and parents can safely transit from schools to property immediately adjacent to the school. The program is administered by a private vendor. The School Resource Officer Unit is responsible for oversight of the vendor, annual review of crossing locations, and consideration of requested new crossing locations.

Special Operations

The Special Operations Section is under the direction of Captain Sedat Caliskan. The Special Operations commander oversees the Criminal Investigation Section and the Narcotics Investigation Section. The Criminal Investigations Section is commanded by Lt. Robert Deckhut and the Narcotics Investigations Section is commanded by Lieutenant Chad Atkins.

Criminal Investigations

The Criminal Investigations Section includes the Persons/Property Crimes Unit, the Sex Offender Registry, the Pawns Unit, Crime Analysis Unit, Victim Services Unit, the Internet Crimes Against Children Unit, the Evidence Unit, the Fugitive Unit, and the Frederick County Fire Investigation Task Force. Personnel in these units are experienced and have received specialized training and education.

The Frederick County Sheriff's Office Criminal Investigations Section consists of thirteen detectives with five supervisors. The detectives are divided into three specialized divisions that include Person's/Property crimes, Internet Crimes Against Children, and Fugitive. Each receives specialized training in their areas of expertise. Five civilian personnel are also assigned to the unit to include the Sex Offender Registry Manager, Crisis Support Lead, Victim Witness Coordinator, Crime Analyst and an Administrative Specialist/Pawn Administrator Coordinator.

A primary focus of the unit is to reduce the number of cases being investigated by deputies assigned to Patrol Operations and to identify and locate repeat offenders. Frederick County Sheriff's Office (FCSO) detectives are assigned the more serious cases that require follow-up or further investigation. Detectives assigned to this unit are responsible for handling a wide variety of cases. Detectives are on-call throughout the year and can be called out on anything from a theft investigation to a homicide investigation. The combined efforts of this unit are directed towards conducting thorough investigations and preparing successful cases for prosecution. Detectives served 165 search and seizure warrants during 2023.

Investigation Highlights:

23-089965: The Sheriff's Office responded to a residential burglary in which **\$2,771,681** worth of watches and jewelry were stolen. Forced entry was made into the residence through a glass rear door. A neighborhood surveillance camera revealed a suspicious vehicle circling the neighborhood and eventually parking near the victim's residence. A male passenger exited the vehicle while the front seat passenger moved over into the driver's seat. The vehicle's registration showed it was a rental vehicle out of Reagan International Airport and that it was rented a few hours prior to this incident. The vehicle was registered to a male subject out of Merced, California. Detectives contacted the FBI for assistance and were able to locate the suspect(s)' address in Las Vegas. A surveillance operation was conducted and when the suspect was seen leaving the apartment, a search and seizure warrant was approved. The lead detective flew out to assist in the search warrant which resulted in \$1,945,805 worth of property being recovered along with the clothing worn by the suspects. The male suspect was arrested on site; however, the female was not located. The male refused to interview and was later extradited back to Frederick. Through assistance with FBI, the female was located in San Deigo and arrested. The investigation is ongoing with possibly of human trafficking.

23-101792: The Sheriff's Office responded to a business in Ijamsville for a report of a stabbing involving two co-workers. The employees got into a dispute over a truck parked by the loading dock doors. A physical fight broke out between the two when the suspect pulled a knife out of his pocket and stabbed the victim on his left side, just under his armpit. The suspect fled the scene and victim was flown to Baltimore Shock Trauma in critical condition. The suspect was located at his residence a short time later and was detained and transported to the Law Enforcement Center for an interview. A search and seizure warrant was later executed at the suspect's residence, where several items of value were located such as clothing, and shoes. The suspect was charged with First- & Second-Degree Assault and Reckless Endangerment.

23-102844: The Sheriff's Office responded to the Costco Distribution Center on Intercoastal Drive in New Market for a death investigation. Deputies were initially called for a welfare check by security officers after they observed a male truck driver screaming and destroying his own truck. Deputies arrived on scene and the male refused to get out of and stop the truck, which was moving at a slow speed. The deputies were able to deflate the truck's tires and eventually remove the male from the truck. After the male was removed, deputies looked inside the cab and observed a female lying face down between the front seats, suffering from severe trauma. The female victim was later pronounced deceased. The victim suffered at least seven stab wounds to her back and side along with several skull fractures. The victim and suspect

were in a relationship for years that resulted in numerous domestic violence incidents per local police reports from Sicklerville, New Jersey. The victim had an active protective order against the suspect; however, it had not been served to date. The suspect was transported to Frederick Health Hospital for self-inflicted injuries and other medical issues. The suspect was charged via a District Court charging document with First- and Second-Degree Murder. Upon his release two days later, he was transported to the Adult Detention Center where he remains held without bond.

23-104908: The Sheriff’s Office responded to a playground off Admiralty Place for a shooting investigation. The investigation revealed that three juveniles were at the park “smoking a doobie.” The victim, a sixteen-year-old Frederick male, had a satchel type bag that contained a lighter and a Glock 19 that all three juveniles knew was in the bag. As the bag was being passed around, the gunshot was heard, and the victim immediately collapsed. The victim was shot in the chest and face and flown to Baltimore Shock Trauma Center in critical condition. The victim would eventually be released from the hospital and left paralyzed.

STATISTICS:

COMPARATIVE CLOSURES	2016	2017	2018	2019	2020	2021	2022	2023
Total Cases Handled	867	942	1,014	1,070	976	981	1,300	1,062
Total Carried Over from Previous Year	127	139	95	129	138	122	151	132
Total Cases Closed	527	838	655	652	828	841	930	802
Total Cases Closed by Arrest	151	133	191	195	168	147	175	132
Total Cases Suspended	276	290	241	257	242	196	276	259
Closure Rate	66%	74%	73%	72%	77%	81%	77%	76%

Pawn Unit

The Frederick County Sheriff’s Office Pawn Unit carries out a system of identifying and recovering stolen property identified as pawned at Frederick County pawnshops and is responsible for filing criminal charges in related cases. There is a full-time Pawn Coordinator devoted to pawn activity within Frederick County, and the unit handles cases for the Frederick County Sheriff’s Office, Maryland State Police, Frederick Police Department, and other surrounding agencies in the quad state area (Maryland, Pennsylvania, Virginia, and West Virginia).

Using electronic reporting to the Regional Pawn Data Sharing System (RAPID) has shown to have been beneficial in solving property crime cases. On August 1, 2023, RAPID was decommissioned and all pawn transactions were transferred to LeadsOnline. In 2023, the Frederick County Sheriff's **2023 Pawn Unit Statistics:**

<u>FCSO CASES</u>	
FCSO CASES	4
REPORTED VALUE FCSO	\$3,800.00
ITEMS RECOVERED	5
<u>ASSIST OTHER POLICE DEPARTMENTS</u>	
AOPD CASES	12
REPORTED VALUE	\$25,911.99
ITEMS RECOVERED	19
PAWN AMOUNT	\$5,507.00
TOTAL PAWN TRANSACTIONS	\$29,711.99

Internet Crimes Against Children

The primary mandate of the Frederick County Sheriff's Office ICAC Unit is to conduct thorough investigations into internet-driven crimes against children, including offenses such as the possession and distribution of child sexual assault material (CSAM), trafficking involving children, and online luring. Collaborating closely with the National Center for Missing and Exploited Children (NCMEC) and various state and federal agencies, the Frederick County Sheriff's Office ICAC Unit is dedicated to combating online child predation and other computer-facilitated crimes targeting children.

In addition, the Frederick County Sheriff's Office ICAC Unit plays a crucial role in increasing awareness through outreach services and educating communities about the susceptibility of children to cybercrime and the significant consequences of technology-driven crimes on young individuals. The Frederick County Sheriff's Office ICAC Unit is part of the Frederick County Cyber Crimes Task Force (FCCCTF) as well as the newly formed INTERCEPT Task Force. Since the inception of INTERCEPT, the Frederick County Sheriff's Office ICAC Unit has been tasked with investigating human trafficking crimes specifically related to juveniles.

The ICAC unit has one detective who is a TFO with the FBI and one detective who is currently going through the TFO with HSI. The collaboration between the Frederick County Sheriff's Office ICAC Unit and these task forces highlights the recognition of the growing threat of cybercrime and human trafficking involving juveniles. By having a detective who is a TFO with the FBI and another detective undergoing training with HSI, the ICAC unit is equipped with specialized expertise to effectively investigate and combat these technology-driven crimes against the most vulnerable amongst us.

The ICAC task force received **390** tips in 2023 (FCSO 212 and FPD 178), which is a **37%** increase from the total number of CyberTips from the previous year. FCSO-ICAC made **17** arrests in 2023. As in years past, there are current cases in various stages of investigation, to include 2023 cases that are still pending forensics or still being reviewed. In total, the ICAC detectives handled a total of 356 cases in 2023; 116 of those cases were not related to ICAC CyberTips.

20-105041: An Emmitsburg man was charged with ten (10) counts of possession of child pornography.

22-055579: A Frederick juvenile was charged via a juvenile referral with five (5) counts of possession of child pornography and ten (10) counts of distribution of child pornography.

22-069828: A Middletown man was charged with distribution and possession of child pornography.

22-097125: A Frederick juvenile was charged via a juvenile referral with ten (10) counts of possession of child pornography.

22-053070: A Walkersville man was charged with two counts of distribution of child pornography.

22-094147: A New Market man was charged with ten counts of possession and distribution of child pornography.

23-046955: A Chambersburg, Pennsylvania, man was charged with three counts of sexual solicitation of a minor and obscene material to minors.

23-002153: A Frederick man was charged with ten counts each of possession and distribution of child pornography.

22-114629: A Frederick man was charged with ten counts each of possession and distribution of child pornography.

23-058615: A Leesburg, Virginia, man was charged with nine counts of solicitation of a minor.

23-077203: A New Market man was charged with 14 counts of possession of child pornography.

22-094147: A New Market man was charged with ten counts of possession of child pornography.

23-081335: A Middletown female was charged via a juvenile referral with Electronic Harassment and Distribution of Sex Images.

22-118605: A Frederick man was charged with six counts of possession of child pornography.

23-105930: A Walkersville man was charged with solicitation, distribution, and possession of obscene material.

23-117621: A Stephens City, Virginia, man was charged with multiple solicitations of minor charges.

23-09837: A Middletown juvenile was charged with possession of child pornography.

ICAC Court Cases-2023

20-099037: A former Rockville police officer was sentenced to three and a half years in federal prison for possession of child pornography and obstruction of justice, along with a lifetime of supervision.

20-105041: An Emmitsburg man was charged with ten counts of child pornography and sentenced to five years' probation after receiving a CyberTip from Snapchat.

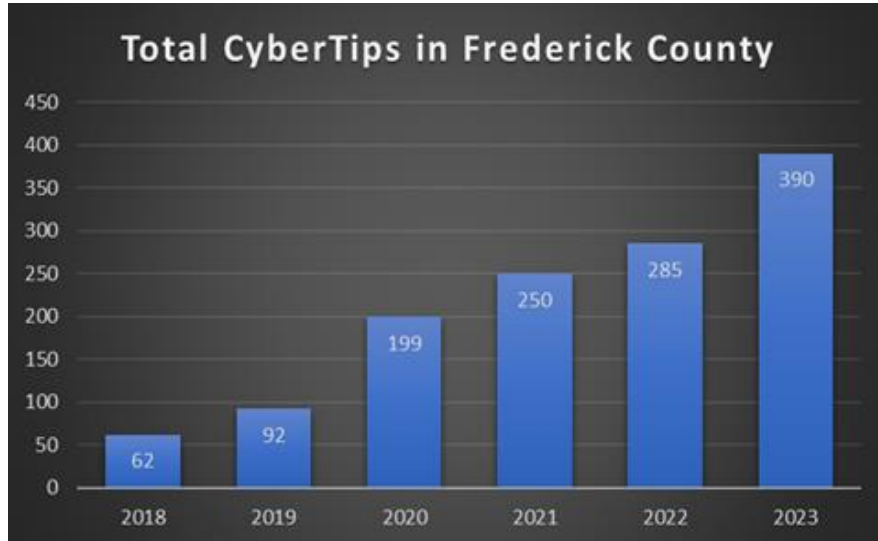
21-06-3631: A Rocky Ridge man was sentenced to forty-five (45) years in federal prison for sexual exploitation to produce child pornography related to the sexual exploitation of two minors with an age range between ten (10) and twelve (12) years old. The victims were related to the suspect and, at times, stayed with the suspect at his residence. Following the suspect's release from federal prison, he will be required to be registered as a sexual offender for the remainder of his life, which, at the time of this incident, was already a registered sexual offender.

21-048061: A Frederick man was charged with ten counts of possession of child pornography stemming from a Dropbox CyberTip. The subject pleads guilty to two counts of possession.

23-046955: In May, a Chambersburg, PA, man was sentenced to 10 years of DOC, suspended all, and five years of supervised probation. This case stemmed from online undercover investigations regarding the solicitation of minors through mobile applications.

23-058615: A Leesburg, VA, man was sentenced to 10 years of DOC, suspended all but 18 months, and five years of supervised probation. This individual traveled to Frederick County with the intent to have sex with a 14-year-old female.

23-002153: A Frederick man was sentenced to 10 years of DOC, suspended all but 18 months, and five years of supervised probation. This case stemmed from a CyberTip from Snapchat.



Fugitive Unit

Warrant investigations remain under the supervision of the Criminal Investigation Section. The Fugitive unit consists of a Corporal and two Detectives. The Fugitive Unit falls under the supervision of the Special Investigations Sergeant. It should be noted that during 2023, one of the two Detective positions has remained vacant, unable to be filled due to manpower issues agency wide.

Arrest warrants are assigned to either the Fugitive Unit or the Patrol Division based on a tiered rating system. Attempts are made and then the status returned to the Records Section. During 2023, there were 2,466 arrests made with 53 extraditions. Three of the extraditions in 2023 included flights across the continental United States (San Diego, Las Vegas, Reno).

During 2023, the Fugitive Unit conducted surveillance, handled all extraditions, and arrested numerous individuals in several high-profile cases. Additionally, the Fugitive Unit partners with the United States Marshal’s Service Capital Area Regional Fugitive Task Force (CARFTF) and one detective serves as a deputized task force officer. During 2023 CARFTF assisted in numerous apprehensions of violent offenders in Frederick County.

23-064156: Fugitive Unit Detectives were contacted after Patrol Operations applied for an

arrest warrant where a subject arrived at a foster parent's residence and threatened violence to get his children back. Additionally, the subject threatened a local Judge. Fugitive Unit Detectives conducted extensive surveillance and authored a ping order on the subject's cell phone. He was arrested without further incident.

23-00900: Orange County (CA) PD reached out to FCSO for assistance with an arrest warrant on a subject for Human Trafficking. Fugitive Unit Detectives coordinated efforts and within days located and arrested the subject. Orange County was able to respond to Maryland and extradite the subject back to California.

23-004325: Fugitive Unit Detectives were contacted by the State's Attorney's Office in reference to an offender who had a lengthy history of domestic violence and multiple charges of violating a protective order. It was learned that the subject was actively evading arrest and at one point had fled the state. After conducting an extensive investigation and authoring multiple court orders, Detectives were able to successfully locate and arrest the offender. Detectives worked closely with Victim Services during the case.

23-002949: A prolific offender with FCSO was serving a 40-year prison sentence and was granted a 8-507 release for drug rehabilitation. The offender walked off from the rehabilitation center and warrants were issued. The State's Attorney's Office immediately contacted Fugitive Detectives to make the location and apprehension a priority. Detectives were able to locate and arrest the subject without incident within days.

Child Advocacy Center

The Child Advocacy Center (CAC) of Frederick County is a child-friendly facility designed, staffed, and equipped to provide comprehensive services to child abuse victims and their families. Direct services are offered through teams of partnering agencies representing law enforcement officials, child protection professionals, prosecutors, mental health clinicians, medical practitioners, victim services providers, and CAC staff.

There are currently 5 detectives assigned to the Persons Crime Unit. All the detectives assigned to this unit receive training in the "Finding Words / Child First" forensic interview techniques. This unit works with members from Child Protective Services (CPS) that are assigned to the Child Advocacy Center. The detectives in the unit routinely handle cases and attend meetings at the Child Advocacy Center. The detectives assigned to this unit work very closely with the State's Attorney's Office on criminal investigations. Detectives in the unit attend training when

available to further foster their working partnership with the CAC, CPS, and families.

Fire Investigation Task Force

The Frederick County Fire Investigation Task Force is a multi-disciplinary team dedicated to investigating suspicious fire cases occurring within the county. The team is comprised of detectives from the Frederick County Sheriff's Office, Fire Marshals from the Frederick County Department of Fire and Rescue, and members from the Frederick County State's Attorney's Office. When a suspicious fire occurs within Frederick County, members from this team are called in to conduct the investigation. Team members collaborate to ensure the case is thoroughly investigated. During 2023, the task force was notified of ten incidents. One of those cases resulted in charges being filed; another incident resulted in the death of two residents.

2023-022284: During the service of a court-ordered Emergency Petition in Waterside, responding patrol deputies noted that there was smoke inside the house, running water was visible on the staircase and floors, and that the subject of the EP had visible burn injuries to his fingers. DFRS and CIS personnel responded to investigate. Between a scene inspection and interviews, investigators determined that the subject intentionally set the fire in his bedroom. He was charged with First-Degree Arson.

2023-092991: Investigators responded to Adamstown for a reported residential fire with two adult victims deceased. Based on the inspection of the decedents, the scene, interviews, and 911 calls, there was no information to indicate that the fire was intentionally started. The Medical Examiner's Office determined that both deaths were accidental in nature, and caused by smoke inhalation.

21-127856: Three juveniles from Frederick were charged with Malicious Burning after an investigation of a suspicious fire to the rear of Tuscarora Elementary School. A passerby noticed three juveniles running from the school and shortly afterwards, observed a fire near the dumpster. The fire was started between the dumpster and school by igniting a pile of leaves. The juveniles were identified by school administration by reviewing the surveillance footage. Two of the juveniles were placed in the State's Attorney's Office Juvenile Diversion while the third was forward to the Department of Juvenile Justice.

During 2023, two detectives were certified in Fire/Arson Investigations. Several additional Detectives have begun to take the on-line CFI class in preparation to apply for the Fire Essentials Investigation course.

Victim Services Unit

The year 2023 started with one employee in the Victim Services Unit (VSU) with the addition of a second employee in late February, making it a unit of two civilian personnel: the Crisis Support Lead (CSL) and the Victim Witness Coordinator (VWC) I. The CSL oversees the daily functioning of the VSU and provides direct services to victims of crime, and the VWC I position provides direct services to victims of crime and maintains relevant data for the unit. The CSL is a credentialed advocate locally, through the Maryland Victim Service Certification Program and, also nationally, through the National Organization for Victim Assistance (NOVA); the VWC I received national credentials in June 2023. Both members of VSU maintained certification in crisis intervention by attending (both in person and virtually) 21 trainings throughout the year, including the National Organization of Victim Assistance Annual Victim Services Conference and a specialized training with the State of Maryland's Human Trafficking Response Team.

During the year, the VSU also *conducted* multiple trainings and presentations for community partners, as well as in house for the Frederick County Sheriff's Office. Most notably, from August of 2023 through early November 2023, VSU conducted weekly in-service trainings for deputies regarding Domestic Violence Investigations. Additionally, the VSU continued to provide training for Frederick County Emergency Communications staff on Non-Fatal Strangulation. Other notable events include providing Domestic Violence 101 and Non-Fatal Strangulation trainings for the Maryland Department of Natural Resources Police and presentations to the Frederick County State's Attorney's Office, Ft. Detrick's Sexual Harassment/Assault Response and Protection program (SHARP), the Frederick Women's Civic Club and Frederick Community College's Criminal Justice Program regarding law enforcement victim services.

Throughout the calendar year of 2023, the VSU contacted **1,562** victims and citizens showing a **17.4%** increase from 1,312 contacts in the 2022 calendar year. Of the 1,562 victims/citizens, 957 were new contacts. VSU provided in-person services to 69 victims/citizens, including accompaniment to civil and criminal proceedings, specialized interview accompaniments and on scene responses. Other forms of contact included phone calls, emails and letters with services such as timely emotional and logistical support, case information, crisis counseling, and referrals to appropriate agencies in the community. VSU works closely with Patrol Operations and the Criminal Investigations Unit to provide these services and crisis intervention for victims and witnesses of crime but also provides support to vulnerable members of the Frederick County community, including seniors and those experiencing a mental health crisis.

During 2023, VSU saw an increase in Assaults, Child Abuse (including Child Sexual Assault), Family Violence, and Harassment, with a decrease in Intimate Partner Violence and Rape/Sexual Assault related calls. There was an additional decrease in the number of mental health contacts due to a new referral process to Mobile Crisis created and implemented by VSU that began in 2023.

The following is a breakdown of contacts by offense type:

Offense	Number of Victim/Citizens Contacted *
Assault	229
Child Abuse (including Child SA)	26
Death (includes all death investigations, homicides, and suicides)	43 (24 Homicide contacts)
Domestic Violence (DV assaults, Protective Order assistance, Violations of Protectives Orders, DV related Stalking)	661 (165 involved Non-Fatal Strangulation)
Rape/Sexual Assault	55
Family Violence	59
Harassment	108
Mental Health	46
Other (non-fatal OD, MDOP, missing, elder)	227

***Number of victim/citizens contacted include new and continuing contacts.**

FCSO and VSU are mandated reporters of suspected child abuse or elder abuse, the VSU often assists in making referrals/reports to Child Protective Services and Adult Protective Services. During the calendar year of 2023, VSU made 247 referrals to Child Protective Services and 29 referrals to Adult Protective Services.

VSU oversees the facilitation of the Lethality Assessment Program (LAP) at FCSO Patrol level and FCSO Courthouse level. For 2023, the Courthouse LAP conducted 337 screens. Of these screens, 146 petitioners screened in as “high danger” and 104 of those petitioners were

connected to Heartly House for further assistance. At the Patrol level, Deputies initiated 311 lethality screens; of these screens 149 screened in as “high danger” and 60 victims were placed directly on the phone with Heartly House. VSU also conducts investigations regarding the disposition of firearms; utilizing local, state, and federal databases, VSU investigated 56 firearm return requests, determining eligibility and identifying any restrictions. Of those, all but 2 were approved; the denials were based on federal disqualifiers located using the National Instant Criminal Background Check System (NICS).

In early February, the Crisis Support Lead (CSL) represented the Sheriff’s Office at a special community program hosted by Frederick Community College entitled “Courageous Conversations” where citizens were presented with a Q& A Session with law enforcement and were able to discuss real world scenarios to foster healthier relationships with the community. In March of 2023, the CSL created and organized a special program for victims of stalking where two local car repair companies agreed to do vehicle checks for tracking devices free of charge when referred by local law enforcement. A specialized training was provided to the companies by VSU, the Internet Crimes Against Children (ICAC) Unit, and the State’s Attorney’s Office. After that training and up to the end of the year, five referrals were made with devices being in three vehicles, one of which resulted in criminal charges while the other two were utilized during civil cases. Additionally, in March, the VWC became a certified Application Assistant for the Maryland Safe at Home Address Confidentiality Program, and VSU received training and instruction on the new Axon Body Cam system.

In May of 2023, VSU participated in the Frederick County Sheriff’s Office Open House, providing outreach to over 1,000 Frederick County residents. In August, VSU volunteered at the School Resource Officer special outreach event, assisting in providing school supplies for hundreds of needy school aged children in Frederick, as well as represented the Frederick County Sheriff’s Office at the Open House for the new Mental Health Crisis Stabilization Center. In October of 2023, in recognition of Domestic Violence Awareness month, VSU planned, organized, and hosted the Frederick County Sheriff’s Office One in Four conference “Traumatic Brain Injury and Intimate Partner Violence: Recognizing, Understanding and Addressing Partner Inflicted Brain Injury”. Over 60 participants attended, including representatives from Frederick County DFRS, FHH forensic nursing program, law enforcement, Parole and Probation and the State’s Attorney’s Office; licensed social workers with the Maryland Department of Health and Human Services were also present.

Additionally, in October of 2023, the VSU received specialized training from the National Center for Missing and Exploited Children and were accepted as Community Education Partners to conduct presentations at local schools with Frederick County's Inter-agency Child Exploitation/Persons Trafficking (INTERCEPT) Taskforce about online safety; VSU represented the Sheriff's Office at the grand opening of the new INTERCEPT taskforce offices in Frederick.

Throughout the year, the VSU represented the Sheriff's Office at multiple community meetings, including (but not limited to): the Sexual Assault Response Team, Domestic Violence Coordinating Council of Frederick County, Frontline Crisis Services and Outreach Committee, the Domestic Violence High Risk MDT and the Overdose Fatality Review Team, which the CSL was assigned to in December 2023 by FCSO Command staff.

The VSU remains committed to the community and maintaining positive relationships with the citizens of Frederick County and collaborative agencies.

Additional Information

Victim Services works directly with the Peer Recovery program of the Health Department by referring **Non-Fatal Overdoses** to them for outreach services; the following represents those incidents and outcomes for January 1, 2023-December 31, 2023.

FCSO Peer Recovery Referral Program (FY 2023):

Total referrals: **74**

Total individuals where contact was attempted: **39***

Total individuals successfully contacted: **28**

Total individuals connected to treatment/ services: **22**

78.5% of those successfully contacted were connected to treatment, illustrating the referral program's effectiveness.

**For those where contact was not attempted: may be due to active involvement in recovery programs or out of county residents.*

Sex Offender Registry

The Frederick County Sheriff's Office is responsible for monitoring and ensuring that registered sex offenders in Frederick County are in compliance with the State of Maryland Sex Offender Registry. There is one full-time program manager, one full-time detective, and one coordinator assigned to the unit.

During 2023, the Frederick County Sheriff's Office Sex Offender Registry lost several sex

offenders due to death, residence change(s), incarceration, and registration term expiration. As of December 2023, there were 245 sex offenders, reflecting an increase in the number of sex offenders since December 2022. The sex offender registry is ever-growing with new sex crime convictions and offenders moving into or becoming employed in Frederick County. The sex offender registry encompasses all categories of sex offenders to include, Tier I Sex Offenders, Tier II Sex Offender, Tier III Sex Offenders and Sexually Violent Predators.

During the 2023 Great Frederick Fair the Sex Offender Registry participated in the outreach efforts to bring awareness to registered sex offenders residing in Frederick County. Information was provided to patrons regarding sex offender's locations throughout Frederick County. Patrons of the fair were also given the opportunity to sign up for notifications and alerts, as well as receive safety tips from OffenderWatch.

On October 20, 2023, the Sex Offender Registry participated in outreach efforts by attending the Frederick County Sheriff's Office Victim Services 1 in 4 Conference. Information was provided to attendees of the conference. This gave attendees the opportunity to sign up for notifications and alerts for registered sex offenders residing in Frederick County, as well as receive safety tips from OffenderWatch.

Throughout the year, the Frederick County Sex Offender Registry has assisted deputies with active investigations utilizing OffenderWatch. Frederick City Police have requested assistance utilizing OffenderWatch for sex offenses and indecent exposure investigations. OffenderWatch has also assisted the Frederick County Narcotics Investigation Section and the Frederick County ICAC unit with investigations involving registered sex offenders.

Throughout the year, the Sex Offender Registry has referred sex offenders to ICE for possible deportation. Of these offenders, one was arrested by ICE and deported. ICE is currently conducting surveillance on another offender for deportation.

Registered Sex Offender, Glenn Patrick Stephens, left Frederick County and provided a hotel address in Illinois as his new address. Before leaving Frederick County, Stephens was provided contact information for the Illinois Sex Offender Registry. In February 2023 an audit was conducted and found that Stephens had not registered in any other state since his departure from Frederick County.

Throughout February and March, Det. Skelley conducted searches on various law enforcement databases, social media platforms, and public records websites to locate Stephens and was eventually able to locate a possible address for him in Libertytown, Illinois. Det. Skelley contacted the local law enforcement agency and provided the address. With that information, detectives from the Libertyville Police Department were able to locate Stephen's wife on March 31, 2023, at the address Det. Skelley provided. She acknowledged that she and Stephens have been residing at the address since November 2022. On April 3, 2023, Stephens self-surrendered

and registered in Illinois as a sex offender and was charged by the Libertyown Police Department for Failing to Register (Class 3 Felony).

During 2023, the Frederick County Sheriff’s Office has charged 17 sex offenders with registry violations. Some of these sex offenders were charged multiple times throughout the year. Of those charged, 10 were for failure to register, 2 were for failure to notify of employment change, 2 were for failure to notify of address change, and 3 for failing to notify of vehicle information. Of the 17 sex offenders charged, 8 have pled guilty and were sentenced, 2 were placed on the stet docket, 1 was nolle prosique due to deportation, 1 was found guilty and sentenced, and 1 is still wanted on an outstanding warrant. The 4 additional sex offenders charged are pending disposition in 2024.

On November 2, 2023, Brandy Keyser and Det. Skelley attended the Statewide Sex Offender Registration meeting held at the Maryland Police & Correctional Training Commission in Carroll County. The purpose of this meeting was to introduce new staff as well as increase the level of collaborative innovation, problem solving, and proficiency in OffenderWatch.

2023 Sex Offender Registry Statistics:

Total Sex Offenders in Frederick County	245
Sex Offenders registered/re-registered in 2023	1,018
Total Sex Offender compliance checks	1,176
Sex Offender charged for non-compliance in 2023	17
Non-compliant Sex Offenders that pled guilty/found guilty and sentenced	9

Crime Analysis Unit

The Crime Analyst is assigned to the Criminal Investigations Section and works closely with detectives to identify related cases, generate investigative leads, and provide information to help identify and arrest suspects. Cases are analyzed according to type of crime, geographic location, timeframe, modus operandi, and suspect descriptors. Relevant information about emerging crime trends is summarized, mapped, and sent to agency personnel via crime alerts and intelligence bulletins. Due to the frequency of multi-jurisdictional crime series, the Crime Analyst often serves as a coordinating liaison between FCSO and allied agencies. Long-term crime trends are also analyzed to help command staff identify needs and allocate resources appropriately.

2023 CRIME ANALYSIS	
Total Maps	119
Bulletins and Alerts	57
Forensic Video Analysis	88

Between December 2022 and February 2023, several similar burglaries occurred at residences on or near farms in Frederick County, MD. In most cases, currency and gold jewelry were stolen while homeowners were distracted by eastern European women who approached them and inquired about purchasing food or livestock. The women were described as wearing long dresses, scarves, and shawls and were reported as passengers in an older minivan being driven by an eastern European man. The Crime Analyst worked closely with the assigned FCSO detective throughout the investigation of these cases. Forensic video analysis was provided to help identify suspects and involved vehicles. Crime series bulletins and investigative briefs were regularly shared with allied agencies. Through the combined efforts of the assigned detective, the Crime Analyst, and allied agencies, a highly organized group of eleven Romanian nationals were identified as being involved in these burglaries as well as related cases throughout MD, VA, PA, and DE. The suspects utilized tradecraft associated with professional crime groups and used several counter-law enforcement tactics to include displaying counterfeit registration plates, presenting counterfeit identification cards, and frequently changing mobile phone numbers. FCSO detectives ultimately arrested three of the primary suspects and assisted a nearby agency in obtaining warrants for a fourth suspect.

Felony Lane Gang (FLG) refers to a loosely knit group of thieves originating in Fort Lauderdale, FL in the early 2000s. The name of the group comes from the second part of their modus operandi in which participants assume a victim's identity while withdrawing money from the further-most drive-thru lane of a bank (known as "felony lane"). The first part of the group's modus operandi involves taking purses during smash-and-grab style thefts from vehicles, often at parks, gyms, and daycare centers. The first known case of FLG activity in Frederick County, MD was reported in 2013. Since then, Frederick County, MD saw surges in the number of FLG-related thefts in 2015 and 2018. However, in 2023, there was an unprecedented increase in FLG activity, with FCSO and other agencies in the County handling over 100 FLG-related theft and bank fraud cases. Throughout the year, the Crime Analyst, made it a priority to address these FLG offenses by corresponding with investigators across the country, obtaining and analyzing surveillance video, conducting facial recognition analysis, analyzing social media and historical phone records of identified suspects, compiling LPR records of known suspect rental vehicles, and creating and disseminating FLG crime series bulletins. These efforts resulted in the identification of over twenty FLG-affiliated suspects believed to have been active in Frederick County, MD.

In September 2023, credit cards were stolen from a victim's wallet that was secured in a locked vehicle near a trailhead in the Fredrick Municipal Forest. Shortly after the theft, the suspect attempted to use the victim's stolen credit cards to purchase over \$5,500 worth gift cards at Walmart on Monocacy Boulevard. After analyzing video obtained from Walmart, the Crime Analyst was able to identify the suspect as a 52-year-old prolific offender from DC who has been committing similar crimes throughout the regional area since 2018. The suspect is known to use professional lockout devices to enter the vehicles of visitors at remote parks and trailheads. The Crime Analyst was able to link the suspect to 16 additional thefts in Frederick County, MD, between 2018 and 2023, as well as dozens of thefts in other jurisdictions in MD, VA, PA, DE, WI, GA, and FL.

Over the course of the past year, the Crime Analyst provided forensic video analysis for over 300 video clips in 88 separate cases. Several of those cases were solved after suspect and vehicle images obtained from analysis were depicted in crime alerts and bulletins that were shared with allied agencies or made available to the FCSO Public Information Officer who posted them on FCSO social media sites.

Crisis Negotiation Team

The Frederick County Sheriff's Office maintains a lateral "part-time" position of crisis negotiator. The Crisis Negotiation Team (CNT) consists of twelve negotiators (one position is currently vacant), and one deputy assigned as a logistics officer. The team members have received specialized training, from the Federal Bureau of Investigation or the National Tactical Officers Association, in the practice of negotiations. Oversight is provided by the Criminal Investigations Commander, a Team Leader, and two Assistant Team Leaders.

In 2023, CNT was activated 21 times. 18 of these were to assist FCSO SWAT with Level 1 or Level 2 residential search warrants (to include FCSO SWAT assisting allied agencies). CNT was also activated during three calls for service: a missing suicidal man (AOPD for Brunswick PD); a man experiencing a mental health crisis; and a man experiencing a mental health crisis, who also had an active arrest warrant and was bleeding heavily from self-inflicted injury. In-person trainings were conducted as agency staffing allowed.

Evidence Unit

The Frederick County Sheriff's Office Evidence Unit is responsible for the collection, preservation, and storage of evidence from crime scenes, motor vehicle collisions, unusual occurrences, and disasters. This collection and storage is done in such a way as to assure its integrity and to protect its scientific and evidentiary value.

The unit also develops latent fingerprints, collects trace evidence and DNA, and conducts firearm function tests. The unit examines and analyzes surveillance video evidence such as retail store, residential, and bank security footage. The unit is also responsible for photographing agency functions and processing digital images related to the Sheriff's Office.

There is one full-time civilian Evidence Custodian position dedicated to the evidence unit. There is one sworn deputy and one sworn corporal assigned to process in-house evidence and crime scenes in addition to assisting with daily operations within the unit. Additionally, there are sworn Evidence Technicians within the agency. In 2023, advanced evidence technician training was conducted to increase all trained deputies' capabilities of advanced CSU equipment due to the loss of evidence technicians.

The Frederick County Sheriff's Office continues to be partnered with the Bureau of Alcohol, Tobacco, Firearms and Explosives to participate in the NIBIN, National Integrated Ballistic Information Network. This is an agreement between the FCSO and ATF to take digital images of fired cartridge cases from crime scenes or test fired cartridge cases from seized firearms and submitting them into NIBIN. This is completed by utilizing the BRASSTRAX Acquisition Station provided by the ATF. The ATF provided an IBIS-TRAX HD3D/BRASSTRAX Acquisition Station and an enclosed cargo trailer with a Retrieve-All shell case retrieval system. The ATF provided all equipment with no expense to the FCSO initially, however during 2023 we were notified that we were responsible to pay for an extended warranty to keep the system current and software upgraded. The NIBIN program operates out of the Crime Scene Unit and is supervised by the CSU supervisor. The digital evidence is being stored and edited by using the AXON software, and all former software systems that were used by the Evidence Unit have transitioned over to AXON and are utilized by the newly formed Body Camera Unit

In 2020 the FCSO acquired the FARO 3D Scanner. The FARO 3D Scanner uses laser technology to deliver highly detailed 3D documentation. FARO 3D Laser Scanner is used for the collection of evidence at crime scenes such as blood spatter, artifacts, and traffic crashes such as skid marks and vehicle positions. This can be documented in half the time it takes with traditional methods. FARO 3D can produce compelling reports and courtroom exhibits that accurately represent the traffic crash or crime scene. The FARO is shared by the traffic unit and crime scene unit for

accident reconstruction and crime scene documentation. This equipment has continued to be used during 2023 on numerous homicides, shooting, and fatal crash scenes. The product this technology produces is irreplaceable in court proceedings and assists in securing successful prosecution.

Total Cases with Physical Evidence Received	1745
Total Evidence Items Received	5496
Controlled Dangerous Substance Cases	374
Controlled Dangerous Substance Items Received	1566
Total Firearms Recovered	337
Money Deposited to County Treasurer Office	\$83,188.00
Total Items Disposed	4492
Total Crime Scene Processed by ET's or CSU Personnel	108
Latent Prints & DNA Developed In-House for Lab Submission	178
NIBIN Entries	366
Presumptive Investigative NIBIN Leads from ATF	106

Public Safety Cadet Unit 1218

This was the third year that the FCSO partnered with “Public Safety Cadets” instead of the Boy Scouts of America to provide a youth law enforcement program for the community. This partnership has continued to be beneficial and cost effective. Throughout 2023, the membership ranged between 25-30 members. There was an influx of new members in the fall when an additional 19 members joined during the annual open house. To date, the unit has 39 youth members that participate in weekly meetings, various community events, ride-a-longs, and other training opportunities as they arise.

During 2023, the cadets assisted with parking and other various activities to include the FCSO open house, National Night Out, the Touch-a-Truck event, and the Trooper 3 50th Anniversary event. They attended the annual National Law Enforcement Officer’s Memorial Candlelight

Vigil in Washington DC. The instruction for the year was based around basic police officer functions such as officer safety, field interviews, handcuffing, traffic stops, building clearing, and drill and ceremony. There was emphasis on physical fitness during 2023. Members would participate in physical training for an hour at the end of the weekly meeting. The program also received tours of the Frederick County Adult Detention Center, the Frederick County Courthouse, and Trooper 3. The wide variety of classes and opportunities has given members an idea of what to expect with a career in law enforcement or corrections. Several current and former members were hired as deputies or correctional officers in 2023.

The cadet program has continued to operate from February through November. This has eliminated cancelled meetings due to weather in the winter months and allowed the membership to be available during the summer when more events occur.



Special Weapons And Tactics (SWAT) Team

The Frederick County Sheriff's Office Special Weapons and Tactics Team is a group of deputies that assemble when situations arise dictating the use of specialized tactical skills and equipment. These situations include high-risk/critical incidents where an imminent danger is present to either law enforcement or the public. The SWAT Team is a decentralized team, meaning that all members are assigned to the Team as a collateral duty assignment. Each team member is readily available for recall in order to respond to critical incidents and when needed for the execution of search and seizure warrants with little advanced notice.

In 2023, the Frederick County Sheriff's Office SWAT team was responsible for serving all search warrants where a known threat was located inside the residence. The majority of the warrants were a result of cases from the Frederick County Sheriff's Office Narcotics and Criminal Investigations Sections, with several other warrants coming from surrounding jurisdictions. The SWAT Standard Operating Procedures outline the level of search warrant entries as "Level I" and "Level II" response. A Level I response is considered a high-risk warrant service, and team members are outfitted in full tactical gear, utilizing all available equipment if necessary. A Level II response is for the "lower" level warrants, and SWAT members wear the class C/D patrol uniform to execute the search and seizure warrant. This has proven to be an effective method for conducting search warrant entries by utilizing the highest trained personnel even when the threat level is considered "lower".

In 2023, the Frederick County Sheriff's Office SWAT Team was comprised of an average of nineteen members, which consisted of a three Team Leaders and sixteen Operators. The team conducted twenty-three operations in 2023. The majority of operations executed were search and seizure warrants. Eight of the search warrants were considered "high" risk, and were executed with a Level I response, and twelve were executed as a Level II response. Three of the Level I search warrants were conducted in Washington County. One of them was for a Frederick County Sheriff's Office NIS investigation, and the other two were per our mutual aid agreement with Washington County. An additional warrant was executed with the Frederick Police Department as the lead agency, and only required a small number of FCSO operators and the agency TRV to assist. One of the search warrants conducted was handled as a barricade operation when the subject refused to exit the residence for an active arrest warrant when confronted by patrol operations personnel. None of the search warrants executed by the Sheriff's Office were served as a "no-knock" warrant. The other operation conducted by SWAT was a search operation in Washington County. Washington County's Special Response Team requested our assistance to search a large abandoned industrial area for a homicide suspect.

One injury was sustained/reported from the operations and critical incidents where SWAT was utilized. The injury occurred during the search warrant/barricade. SWAT members deployed chemical munitions into the subject's bedroom during the operation, which resulted in the subject breaking his own window for ventilation causing a severe laceration on his left arm. SWAT members immediately rendered aid and applied a tourniquet prior to EMS arriving on scene from the command post. SWAT has continued to evolve their tactics for the betterment of everyone involved. Due to SWAT's training and comprehensive planning, the incidents where they were requested ended successfully. S.W.A.T. routinely completes a comprehensive debrief, where they identify issues or areas where they can improve.

SWAT experienced several vacancies during 2023. Two new members were added to the team from the 2022 eligibility list and both members attended and successfully completed the Baltimore County Police Department's Basic SWAT school in 2023. Another vacancy occurred later in 2023 just prior to SWAT's annual selection process in November. As a result of that vacancy, one new member was selected from the 2023 selection process and assigned to the team. In an effort to maintain operational readiness and prepare for the future, two additional candidates from the eligibility list will also attend a basic SWAT school in 2024. The next scheduled Basic SWAT school is being hosted by the Anne Arundel County Police Department in April 2024.

SWAT Team members are allotted two eight-hour training days per month, but due to staffing requirements not all team members were able to attend both training days each month. All SWAT members still met the individual minimum training standards set forth in COMAR, as well as the team minimum training standards for a Special Tactical Response and the service of no-knock Search and Seizure Warrants.



Narcotics Investigations

The Narcotics Investigations Section is primarily responsible for handling narcotics investigations, vice investigations, surveillance operations, and any other investigations that would require specialized, undercover personnel. It is made up of members from the Frederick County Sheriff’s Office, Homeland Security Investigations (HSI), Frederick City Police Department, Maryland State Police, and Brunswick Police Department. In addition to investigations, the unit is responsible for collecting intelligence information on criminal enterprises and activities that have a direct impact on Frederick County, as well as providing assistance to other units within the Sheriff’s Office and allied agency investigations.

2023 Statistics as follows:

Search Warrants	67	Cocaine	10.8 lbs.
Vehicle Seizures	1	Crack/Cocaine	1 lb.
Currency Seized	\$87,670.75	Heroin/Fentanyl	2.4 lbs.
Drug Talks/Education	12	Marijuana	327 lbs.
Other Special Operations	48	Methamphetamine	2.8 lbs.
Firearms Seized	25	Oxycodone/Hydrocodone	1723 pills
NIS Case Expenditures	\$9,489.00		

SEARCH WARRANTS

67 search and seizure warrants were executed. **22** search warrants were served on cell phones. **17** search warrants were served on residences. **8** served on vehicles. **20** were served on GPS orders and various social media accounts.

SPECIAL OPERATIONS

There were approximately **48** additional narcotics operations conducted by NIS. These operations included takedowns, consent searches, controlled purchases using confidential informants and undercover deputies, directed traffic stops, and surveillance operations. NIS also investigated a human trafficking/prostitution organization involving a local massage parlor operating in Frederick County. Charges are currently pending, and money was seized as a result of the operation. NIS also conducted several hotel/motel and highway interdiction operations. In addition, 45 consensual monitoring calls were conducted, and numerous confidential informants were signed up during the year.

WIRES/PENS

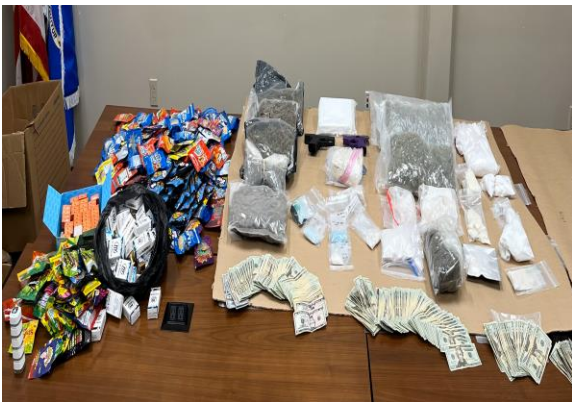
NIS conducted **13** PEN registers and **2** PING orders during the year. The unit also conducted 2 Title III wiretap investigations on **5** lines; **4** phone lines, and **1** Facebook.

VEHICLE SEIZURE

1 vehicle seized. Polaris Slingshot

CURRENCY/ASSET SEIZURES

\$87,670.75 was seized by NIS in 2023. Twenty-five (**25**) firearms were also seized during the year. At this point, forfeiture proceedings on these monies are in various stages of litigation in civil court; therefore, final forfeiture amounts are inconclusive.



NIS CASE EXPENDITURES

NIS spent approximately **\$9,489.00** from the cash-on-hand Narcotics account. Expenditures included operations for undercover narcotics purchases, informant payments, travel expenses, training, surveillance operations, prostitution/human trafficking operations, cell phone minutes, and items needed for covert case operations.

DRUG TALKS and EDUCATION

NIS conducted **12** drug education programs and talks. The drug talks were conducted for the Frederick County Grand Jury, Frederick County Public Schools, and various community organizations.

ASSIST OTHER

During 2023 NIS assisted allied agencies with surveillance, controlled buys, technical equipment operations, and manpower. Some of the federal agencies included: Homeland Security Investigations/Immigrations Customs Administration and Drug Enforcement Administration. Additional local agencies included the Frederick City Police, Brunswick Police, Maryland State Police, Washington County Task Force, and various other units within the Frederick County Sheriff's Office.

ANNUAL ASSESSMENT

A focus of NIS is to reduce the supply and demand of all illegal substances in and around Frederick County by infiltrating and dismantling any drug trafficking organization operating in and around Frederick County. NIS has met most of the unit goals and objectives set for 2023. NIS continues to be an asset for the Sheriff's Office and a resource for other units within the agency and surrounding agencies. The influx of heroin and fentanyl-related overdoses and deaths continue to be a major concern to NIS and FCSO. NIS will continue proactive efforts and will self-initiate operations to focus on heroin/fentanyl, drug interdiction, hotel/motel prostitution, and human trafficking operations.



Judicial Services

Judicial Services is under the command of Captain Jason Null and Lieutenant Dave Keefer. Judicial Services consists of the Court Security Unit and the Civil Process Unit. The Court

Security Unit includes a sworn sergeant, a Special Police Officer sergeant, two Special Police Officer corporals, four deputies, and nine Special Police Officers. The Civil Process Unit consists of a sworn sergeant, two deputies, six Constables, and two administrative specialists.

The numbers of visitors, prisoners, and the docket size has continuously increased over the last three years. With more visitors and prisoners, it brings more weapons and contraband to the building. With more court cases there is more need for courtroom security. Judicial Services used creativity, collaboration, and problem-solving to adapt to the challenges presented by large docket sizes and an increase in visitors to the Courthouse. Personnel had to keep up with frequently changing policies, procedures, and practices in the courts and other agencies within the Courthouse. This required a large amount of research and careful collaboration and communication.

Court Security Unit

The Court Security Unit provides security and law enforcement services to the County’s multi-service court facility and its many tenant agencies. Personnel are directly responsible for the security and protection of the Circuit Court facilities and staff of six Judges and two Magistrates. Law enforcement and security assistance are also provided to the District Court’s three courtrooms and Judges. Personnel provide security screening of all persons entering the facility through one of the three public entrances.

The Court Security Unit also manages holding facilities for prisoners being brought to court from detention facilities all over the state, and coordinates their movement to their court appearance. Court Security also handles intakes of new prisoners who are sentenced directly to incarceration as a result of court proceedings.

Court Security Statistics:

	2021	2022	2023
People screened	123,400	174,972	233,462
Adult Prisoners	1,720	2,508	3,148
Juvenile Detainees	38	54	80
Warrants Served	31	29	78
Criminal Summons	237	78	85
Contraband items	872	1,467	1,841

Civil Process Unit

The Civil Process Unit is required to attempt service of all court-issued papers directed to it by the courts or private parties, and files the returns of those services with the courts. Constables are responsible for most of the civil paperwork received. They utilize extensive research and effort to locate the persons for service. Deputies are responsible for all court-ordered documents requiring service by a sworn law enforcement officer. These documents include

landlord complaints, evictions, and a variety of warrants, writs, and replevin orders. It is also responsible for the attachment and/or seizure of personal property and the attachment of real property, as it pertains to certain writs. Sheriff Sales are then held by public auction using an auctioneer designated by the Sheriff’s Office. The purpose of the sale is to sell assets to satisfy court-ordered judgments.

The overall number of civil process not served (non-est rate) for the Civil Process Unit was 11%. A fee for service is required on most of the legal process received and the unit took in \$180,504. These fees are deposited into the County general fund and are not used by the Sheriff’s Office.

Civil Process Statistics:

	2021	2022	2023
Circuit Court Papers Received	3,165	3,472	5,046
District Court Papers Received	907	1,004	1,082
Bulk Papers Received	2,320	2,923	3,472
Evictions Received	483	2,166	1,477
Landlord Complaints Received	6,073	6,983	7,477
Total Papers Received	12,948	16,584	17,303
Total Papers Served	12,337	15,695	16,495
Actual Evictions	77	171	242
Fees Collected	\$121,661	\$156,450	\$180,504

2023 Law Enforcement Awards

Deputy of the Year
DFC Brady Parson

Civilian of the Year
Ben Stauffer

NAME	TYPE OF AWARD
DFC Kama Doucoure	Life Saving
DFC Zachary Myers	Life Saving
DFC Herbert Testerman	Life Saving
DFC Michael Reid	Life Saving
Cpl. Nathan Rector	Outstanding Performance
Cpl. Harry Sier	Outstanding Performance
Deputy Bo Taylor	Outstanding Performance
Cpl. Zachary Sanders	Outstanding Performance 2 Awards
DFC Brandon Jewell	Outstanding Performance
DFC Christian Lucente	Outstanding Performance 2 Awards
DFC Bryan Bittenmaster	Outstanding Performance
CPL Chad Smith	Outstanding Performance 2 Awards
CPL Robert Fritz	Outstanding Performance
CPL Jason Ahalt	Outstanding Performance
DFC Maxwell Storm	Outstanding Performance
DFC Cody Lawn	Outstanding Performance 2 Awards
DFC Camden Cregger	Outstanding Performance
DFC Adam Ritchey	Outstanding Performance
DFC Collin Fetzer	Outstanding Performance
DFC Travis Stely	Outstanding Performance
DFC Charles Jenkins	Outstanding Performance 2 Awards
DFC Cassy Boettcher	Outstanding Performance
DFC Tyler Mueller	Outstanding Performance
DFC Patrick McCarrick	Outstanding Performance
DFC Justin Chudoba	Outstanding Performance
DFC Keith Johnson	Outstanding Performance
DFC Jason Hansberger	Outstanding Performance 2 Awards
DFC Kayla Staub	Outstanding Performance
CPL Randy Barrera	Outstanding Performance
Sarah Markwell	Outstanding Performance
Nathan Michael	Outstanding Performance
NIS Captain Sedat Caliskan Lt. Chad Atkins Sergeant Robert Deckhut	Unit Citation

Corporal Dan Ryley DFC Jason Hansberger DFC Keith Johnson DFC Dan Schlosser DFC Tim Moore DFC Nick Constantine DFC Sean Vanderwall DFC Jared Crouse Detective Tommy Jesson ASA Colleen Swanson ASA Paul Tumulty ASA Lindsey Carpenter Amy Leopold	
Mike Duckson Clearview Car Care	Outstanding Citizen/Organization
Jose Bueso Bob Allen Dynamic Automotive	Outstanding Citizen/Organization
Timothy Humm	Outstanding Citizen

2023 Promotions

Name	Action	Rank	Date
Ahalt, Jason	Promotion	Corporal	01/28/23
Caliskan, Sedat	Promotion	Captain	08/26/23
Crouse, Jared	Promotion	Corporal	08/26/23
Davies, Michael	Resigned	Corporal	02/28/23
Dykhoff, Travis	Promotion	DFC	02/25/23
Eyler, Jeffrey	Promotion	Major	08/26/23
Fritz, Robert	Promotion	Corporal	08/26/23
Gaither, Karen	Promotion	Assistant Supervisor	03/10/23
Gaither, Karen	Promotion	Records Supervisor	11/20/23
Grove, Timothy	Promotion	Lieutenant	08/26/23
Hajjar, Trevor	Promotion	Lieutenant	08/26/23
Haldeman, Tyler	Promotion	DFC	03/25/23
Hugi, Mark	Promotion	DFC	08/12/23
Ivins, Andrew	Promotion	Sergeant	08/26/23
Keller, Brooks	Promotion	DFC	03/25/23
King, Keesha	Promotion	FCSO Program Coordinator - UCR & RMS	03/10/23
Mayhew, William	Promotion	DFC	03/25/23
Merino, Sarah	Promotion	P.I.S. Supervisor	03/10/23
Mueller, Tyler	Promotion	DFC	08/12/23
Myers, Zachary	Promotion	DFC	08/12/23
Null, Samantha	Promotion	P.I.S. Supervisor	12/16/23
Petry, Austin	Promotion	DFC	03/25/23
Sheehy, Sean	Promotion	Corporal	12/02/23
Stauffer, Ben	Promotion	Warrants Coordinator/Assistant Supervisor	11/20/23
Taylor, Bo	Promotion	DFC	08/26/23
Tyeryar, Christopher	Promotion	Corporal	04/08/23
Welsh, Brett	Promotion	Sergeant	08/26/23
Wolfensberger, Jon	Promotion	Sergeant	12/02/23
Woodward, Brian	Promotion	Captain	08/26/23
Woolcock, Kimberly	Promotion	P.I.S. - 2	08/26/23

2023 Retirements

Name	Title	Years Service
Barrick, Troy	Major	28
Crone, Andrew	Lieutenant	20
Hawkins, Patti	Property and Purchase Coordinator	5
Hewitt-Angleberger, Kelly	DFC	21
Hoffman, Melissa	Records Supervisor	25
Jewell, Scott	Captain	34
Jones, Harold	DFC	18
McCallion, Joseph	Sergeant	20
McDowell, Daniel	Corporal	18
Myers, Karyn	Administrative Specialist	11
Openshaw, Jeffrey	DFC	18
Reynolds - Brown, Geraldine	P.I.S.	15
Rowe, Joseph	DFC	28
Schlosser, Daniel	DFC	21
Shriner, Christopher	DFC	23
Venzin, Roger	DFC	22