

FY26 Frederick County Sheriff's Office

Uniformed Law Enforcement Step and Grade Pay Scale-- Effective July 1, 2025

This document provides the annual salary, bi-weekly pay scale, and hourly pay scale for each rank and step within the Frederick County Sheriff's Office uniformed pay scale.

Step Schedule by Months of Service

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Months of Service	0-12	13-24	25-36	37-48	49-60	61-72	73-84	85-108	109-132	133-156	157-180	181-204	205-228	229-252	253+

Annual Salary by Rank and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Deputy	65,603	68,555	71,507	74,459	77,412	80,364	83,316	86,268	89,220	92,172	95,124	98,076	101,029	103,981	106,933
DFC	72,164	75,411	78,658	81,906	85,153	88,400	91,648	94,895	98,143	101,390	104,637	107,885	111,132	114,379	117,627
Corporal	79,379	82,951	86,523	90,096	93,668	97,240	100,812	104,384	107,956	111,528	115,100	118,672	122,244	125,816	129,388
Sergeant	87,318	91,247	95,176	99,106	103,035	106,964	110,894	114,823	118,752	122,682	126,611	130,540	134,469	138,399	142,328
Lieutenant	96,049	100,371	104,693	109,016	113,338	117,660	121,982	126,304	130,627	134,949	139,271	143,593	147,915	152,238	156,560
Captain	105,653	110,408	115,162	119,917	124,671	129,426	134,180	138,934	143,689	148,443	153,198	157,952	162,706	167,461	172,215
Major	116,219	121,449	126,679	131,908	137,138	142,368	147,598	152,828	158,058	163,287	168,517	173,747	178,977	184,207	189,437
Lt. Colonel	127,841	133,594	139,347	145,100	150,852	156,605	162,358	168,111	173,864	179,617	185,370	191,122	196,875	202,628	208,381
Chief Deputy	140,625	146,953	153,281	159,609	165,937	172,266	178,594	184,922	191,250	197,578	203,906	210,234	216,562	222,891	229,219

Bi-Weekly Pay Scale

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Deputy	2,523.19	2,636.74	2,750.28	2,863.82	2,977.37	3,090.91	3,204.45	3,318.00	3,431.54	3,545.08	3,658.63	3,772.17	3,885.72	3,999.26	4,112.80
DFC	2,775.52	2,900.42	3,025.32	3,150.22	3,275.12	3,400.02	3,524.91	3,649.81	3,774.71	3,899.61	4,024.51	4,149.41	4,274.31	4,399.20	4,524.10
Corporal	3,053.05	3,190.44	3,327.83	3,465.21	3,602.60	3,739.99	3,877.37	4,014.76	4,152.15	4,289.54	4,426.92	4,564.31	4,701.70	4,839.09	4,976.47
Sergeant	3,358.38	3,509.50	3,660.63	3,811.76	3,962.88	4,114.01	4,265.14	4,416.27	4,567.39	4,718.52	4,869.65	5,020.77	5,171.90	5,323.03	5,474.15
Lieutenant	3,694.19	3,860.43	4,026.67	4,192.90	4,359.14	4,525.38	4,691.62	4,857.86	5,024.10	5,190.34	5,356.57	5,522.81	5,689.05	5,855.29	6,021.53
Captain	4,063.60	4,246.46	4,429.32	4,612.18	4,795.04	4,977.90	5,160.77	5,343.63	5,526.49	5,709.35	5,892.21	6,075.08	6,257.94	6,440.80	6,623.66
Major	4,469.96	4,671.10	4,872.25	5,073.40	5,274.55	5,475.70	5,676.84	5,877.99	6,079.14	6,280.29	6,481.44	6,682.58	6,883.73	7,084.88	7,286.03
Lt. Colonel	4,916.96	5,138.23	5,359.49	5,580.75	5,802.02	6,023.28	6,244.54	6,465.81	6,687.07	6,908.33	7,129.60	7,350.86	7,572.12	7,793.39	8,014.65
Chief Deputy	5,408.65	5,652.04	5,895.43	6,138.82	6,382.21	6,625.60	6,868.99	7,112.38	7,355.77	7,599.15	7,842.54	8,085.93	8,329.32	8,572.71	8,816.10

Hourly Pay Scale

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Deputy	31.5399	32.9592	34.3785	35.7978	37.2171	38.6364	40.0557	41.4750	42.8943	44.3136	45.7329	47.1522	48.5715	49.9908	51.4101
DFC	34.6941	36.2553	37.8166	39.3778	40.9390	42.5003	44.0615	45.6227	47.1840	48.7452	50.3064	51.8676	53.4289	54.9901	56.5513
Corporal	38.1632	39.8805	41.5979	43.3152	45.0325	46.7499	48.4672	50.1846	51.9019	53.6193	55.3366	57.0539	58.7713	60.4886	62.2060
Sergeant	41.9798	43.8688	45.7579	47.6470	49.5361	51.4252	53.3143	55.2034	57.0925	58.9815	60.8706	62.7597	64.6488	66.5379	68.4270
Lieutenant	46.1774	48.2554	50.3334	52.4114	54.4893	56.5673	58.6453	60.7233	62.8013	64.8792	66.9572	69.0352	71.1132	73.1912	75.2692
Captain	50.7950	53.0808	55.3665	57.6523	59.9381	62.2239	64.5096	66.7954	69.0812	71.3669	73.6527	75.9385	78.2243	80.5100	82.7958
Major	55.8745	58.3888	60.9032	63.4175	65.9319	68.4462	70.9606	73.4749	75.9893	78.5036	81.0180	83.5323	86.0467	88.5610	91.0754
Lt. Colonel	61.4621	64.2279	66.9937	69.7595	72.5253	75.2911	78.0568	80.8226	83.5884	86.3542	89.1200	91.8858	94.6516	97.4174	100.1832
Chief Deputy	67.6082	70.6506	73.6929	76.7353	79.7777	82.8200	85.8624	88.9048	91.9471	94.9895	98.0319	101.0742	104.1166	107.1590	110.2013

All pay rates on this scale are **subject to union contract negotiations and authorized funding.**