

Correctional Officer

★ Minimum Requirements - USA Citizenship • Valid Driver's License • High School Diploma or GED • Minimum Age 18 years ★

Recruit Salary

\$56,204
to
\$100,774

Year 1 <i>OFC.</i>	Year 2 <i>Cfc.</i>	Year 3 <i>CFC.</i>	Year 4 <i>CFC.</i>	Year 5 <i>CFC.</i>
\$56,204	\$64,606	\$67,388	\$70,171	\$72,953

Retirement & Pension Rates

25 Years @ 60%

28 Years @ 66%

28 Years w/sick leave maximum @ 70%*

*Up to 2 years of sick hours can be applied after reaching 25 years

Health Insurance Coverage at 25 years

Retiree pays 45%

County pays 55%



Credit for up to 5 Years Military
Service Towards Retirement

Not eligible if retired military

Benefits



Sick Leave & Paid Holidays



Deferred Compensation



Nighttime Shift Differential (**\$1.89 per hour**)



Yearly Uniform Allowance (**\$500 per year**)



Medical, Dental, and Vision Health Plans



Specialty Assignments Available | Emergency
Response Team, Transportation, 287g Program,
Kitchen, Work Release, Home Detention & More!



Annual Leave

0-2 Years 11 days

2-10 Years 17 days

10 + Years 24 days

Lateral Correctional Officers

Starting Pay - **\$61,824**

**Accepting Certified
Correctional Officers from
ANY State!**

You would **NOT** be required to attend another correctional officer academy, new hire physical fitness test or written test.
(Your comparative compliance waiver must be approved by the Maryland Police and Corrections Training Commission)

Your previous years of service may be applicable toward your Frederick County retirement plan.

**Apply
Now!**

www.FrederickCoSheriff.com/applyco

Frederick County Government is an Equal Opportunity Employer



	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7						
	Year 1			Year 2			Year 3			Year 4			Year 5			Year 6			Year 7						
Months of Svc	0 - 12			13 - 24			25 - 36			37 - 48			49 - 60			61 - 72			73 - 84						
Grade	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly				
CO	56,204	2161.68	27.0211	58,733	2258.96	28.2370	61,262	2356.23	29.4529	63,791	2453.51	30.6689	66,320	2550.78	31.8848	68,850	2648.06	33.1008	71,379	2745.33	34.3167				
CFC	61,824	2377.86	29.7233	64,606	2484.86	31.0608	67,388	2591.86	32.3983	70,171	2698.87	33.7359	72,953	2805.87	35.0734	75,735	2912.87	36.4110	78,517	3019.88	37.7485				
Corporal	68,008	2615.70	32.6963	71,069	2733.41	34.1676	74,129	2851.11	35.6390	77,189	2968.82	37.1103	80,250	3086.53	38.5816	83,310	3204.23	40.0530	86,370	3321.94	41.5243				
Sergeant	74,808	2877.23	35.9654	78,174	3006.70	37.5839	81,541	3136.18	39.2023	84,907	3265.65	40.8207	88,273	3395.13	42.4392	91,640	3524.61	44.0576	95,006	3654.08	45.6761				
Lieutenant	82,289	3164.96	39.5621	85,992	3307.38	41.3423	89,695	3449.81	43.1226	93,398	3592.23	44.9029	97,101	3734.65	46.6832	100,804	3877.08	48.4635	104,507	4019.50	50.2438				
Captain	90,518	3481.46	43.5183	94,591	3638.12	45.4766	98,664	3794.79	47.4349	102,738	3951.45	49.3932	106,811	4108.12	51.3515	110,884	4264.78	53.3098	114,958	4421.45	55.2682				
Major	99,570	3829.61	47.8702	104,051	4001.95	50.0244	108,531	4174.28	52.1785	113,012	4346.61	54.3327	117,493	4518.95	56.4869	121,973	4691.28	58.6410	126,454	4863.61	60.7952				
Lt.Colonel	109,526	4212.54	52.6568	114,455	4402.11	55.0264	119,383	4591.67	57.3959	124,312	4781.24	59.7655	129,241	4970.80	62.1350	134,169	5160.36	64.5046	139,098	5349.93	66.8742				
	Step 8			Step 9			Step 10			Step 11			Step 12			Step 13			Step 14			Step 15			Step
	Years 8 & 9			Years 10 & 11			Years 12 & 13			Years 14 & 15			Years 16 & 17			Years 18 & 19			Years 20 & 21			Years 22+			Increment
Months of Svc	85 - 108			109 - 132			133 - 156			157 - 180			181 - 204			205-228			229 - 252			253 +			(4.5% of Step 1)
Grade	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	annual	biweekly	hourly	
CO	73,908	2842.61	35.5327	76,437	2939.88	36.7486	78,966	3037.16	37.9646	81,495	3134.44	39.1805	84,025	3231.71	40.3964	86,554	3328.99	41.6124	89,083	3426.26	42.8283	91,612	3523.54	44.0443	2,529
CFC	81,299	3126.88	39.0861	84,081	3233.88	40.4236	86,863	3340.89	41.7612	89,645	3447.89	43.0987	92,427	3554.90	44.4362	95,209	3661.90	45.7738	97,991	3768.90	47.1113	100,774	3875.91	48.4489	2,782
Corporal	89,431	3439.65	42.9956	92,491	3557.35	44.4670	95,552	3675.06	45.9383	98,612	3792.77	47.4096	101,672	3910.47	48.8810	104,733	4028.18	50.3523	107,793	4145.89	51.8236	110,853	4263.59	53.2950	3,060
Sergeant	98,372	3783.56	47.2945	101,739	3913.03	48.9129	105,105	4042.51	50.5314	108,472	4171.98	52.1498	111,838	4301.46	53.7683	115,204	4430.93	55.3867	118,571	4560.41	57.0051	121,937	4689.88	58.6236	3,366
Lieutenant	108,210	4161.92	52.0241	111,913	4304.35	53.8044	115,616	4446.77	55.5847	119,319	4589.19	57.3650	123,022	4731.62	59.1452	126,725	4874.04	60.9255	130,428	5016.46	62.7058	134,131	5158.89	64.4861	3,703
Captain	119,031	4578.11	57.2265	123,104	4734.78	59.1848	127,178	4891.45	61.1431	131,251	5048.11	63.1014	135,324	5204.78	65.0598	139,398	5361.44	67.0181	143,471	5518.11	68.9764	147,544	5674.77	70.9347	4,073
Major	130,935	5035.94	62.9493	135,415	5208.28	65.1035	139,896	5380.61	67.2577	144,376	5552.94	69.4118	148,857	5725.27	71.5660	153,338	5897.61	73.7201	157,818	6069.94	75.8743	162,299	6242.27	78.0284	4,481
Lt.Colonel	144,027	5539.49	69.2437	148,955	5729.06	71.6133	153,884	5918.62	73.9828	158,813	6108.19	76.3524	163,742	6297.75	78.7219	168,670	6487.32	81.0915	173,599	6676.88	83.4610	178,528	6866.44	85.8306	4,929
																								4.5% mkt adj.	

All pay rates on this scale are subject to union contract negotiations and authorized funding.

Frederick County Sheriff's Office Corrections Bureau

Salary Schedules

NO Experience Required

YEARS	STEP	HOURLY	ANNUAL
Year 1 0-12 Months	CO	\$27.02	\$56,204
Year 2 13-18 Months	CO	\$28.23	\$58,733
Year 2 19-24 Months	CFC	\$31.06	\$64,606
Year 3 25-36 Months	CFC	\$32.39	\$67,388
Year 4 37-48 Months	CFC	\$33.73	\$70,171
Year 5 49-60 Months	CFC	\$35.07	\$72,953
Year 6 61-72 Months	CFC	\$36.41	\$75,735
Year 7 73-84 Months	CFC	\$37.74	\$78,517

Additional salary years can be found by visiting www.JoinFCSOmd.com

Scan to Apply



Text **APPLY** to 240-931-7211

www.JoinFCSOmd.com

Requirements

- Minimum age 18 years
- U.S.A. citizenship
- Have a valid drivers license
- High school diploma or GED

Frederick County Sheriff's Office

Correctional Officer Monthly Work Schedule

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<i>OFF</i>	Work <i>12 Hours</i>	Work <i>12 Hours</i>	<i>OFF</i>	<i>OFF</i>	Work <i>12 Hours</i>	Work <i>12 Hours</i>
Work <i>12 Hours</i>	<i>OFF</i>	<i>OFF</i>	Work <i>12 Hours</i>	Work <i>12 Hours</i>	<i>OFF</i>	<i>OFF</i>
<i>OFF</i>	Work <i>12 Hours</i>	Work <i>12 Hours</i>	<i>OFF</i>	<i>OFF</i>	Work <i>12 Hours</i>	Work <i>12 Hours</i>
Work <i>12 Hours</i>	<i>OFF</i>	<i>OFF</i>	Work <i>12 Hours</i>	Work <i>12 Hours</i>	<i>OFF</i>	<i>OFF</i>
<i>OFF</i>						

Work Schedule

- 12 Hour shifts (Dayshift is 8 a.m. – 8 p.m.)
- 12 Hour shifts (Nightshift is 8 p.m. – 8 a.m.)