

# News Release

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## FOR IMMEDIATE RELEASE

### Hershberger Joins Frederick County Sheriff's Office

*Charged with Leading Human Resources Section*

**FREDERICK, Md. (May 12, 2021)** – The Frederick County Sheriff's Office (FCSO) is pleased to announce the hiring of **Jillian Hershberger**, FCSO Human Resources (HR) personnel analyst.

"I am excited to have Jillian join our team and lead our HR section," said FCSO Sheriff Chuck Jenkins. "Her enthusiasm, new ideas, proven history in HR, and great attitude, make her a perfect fit for the Frederick County Sheriff's Office."

Hershberger is a Society for Human Resource Management Certified Professional (SHRM-CP) with more than seven years of experience in the industry. She has worked for the Howard County Police Department, US Silica, Trivergent Health Alliance, and Callos Resource. She earned a Bachelor of Arts in business management from Hood College.

Hershberger's responsibilities in this new role include, but are not limited to the following:

- Plan, organize and direct all activities of the FCSO HR section
- Collaborate with senior leadership on goals/strategy related to staffing, recruiting, and retention
- Develop and implement new HR policies for approval
- Identify staffing and recruiting needs; develop and execute best practices for hiring
- Arrange for pre-employment tests, physical examinations, background checks, etc.
- Counsel, advise, and communicate with employees regarding personnel and employment-related policies and procedures
- Manage the sworn promotional processes to include promotional criteria development, test selection and/or development, testing administration and scoring, and promotional candidate notifications; provide feedback to candidates and establish timelines outlined in the agency's General Orders
- Enforce management guidelines by preparing, updating, and recommending HR policies
- Monitor the progress of employee evaluations; instruct and guide supervisors as needed
- Act as liaison with vendors for promotional processes and ceremonies
- Represent FCSO at meetings, hearings and conferences as required.

"I'm excited to learn and grow with this agency," said Hershberger. "As a Frederick County resident myself, I plan to assist in not only hiring the best, but also standing behind all those who serve, support, and protect the more 250,000 citizens of the county."

*The Frederick County Sheriff's Office (FCSO) is a full-service law enforcement agency; an arm of the court, and a keeper of offenders. In this regard, it exists to serve the more than 250,000 citizens of Frederick County with respect, fairness, and compassion. FCSO is committed to the prevention of crime; the protection of life and property; the preservation of peace and order; the enforcement of laws and*

*ordinances; the safeguarding of constitutional guarantees; and safekeeping of prisoners. The men, women, and officers of this office nurture public trust by holding themselves to the highest standards of performance and ethics. The FCSO is located at 110 Airport Drive East, Frederick, MD, 21701. Visit [www.frederickcosheriff.com](http://www.frederickcosheriff.com) for more information.*

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